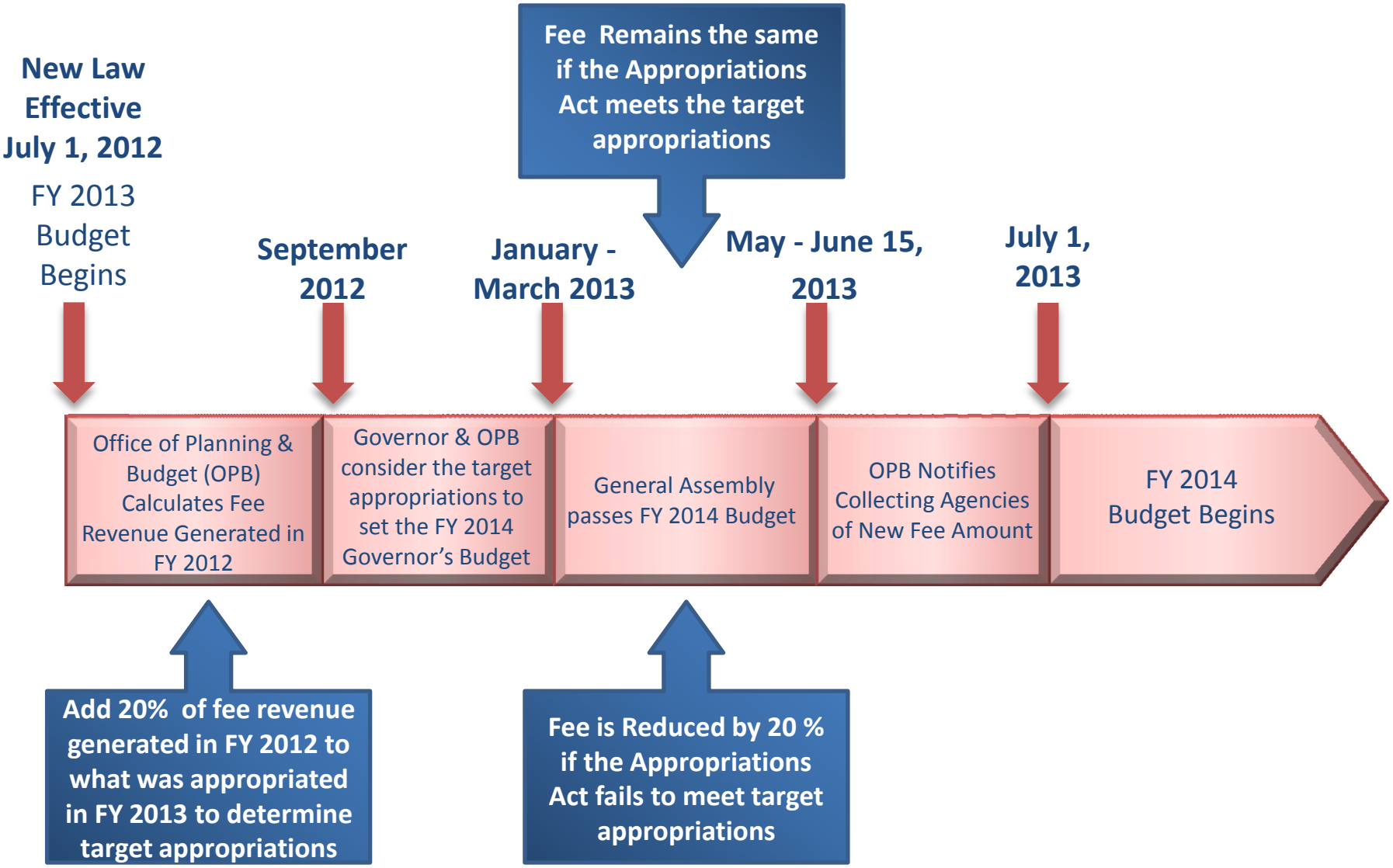HB 811 Implementation Timeline