

**Annual Work Plan
October 2008 – September 2009**

July 9, 2008

Levels of Support from Council

- | | |
|----------------|--|
| Tier 1: | GCDD is the lead agency on the project |
| Tier 2: | GCDD will provide staff and/or financial resources, but another agency is the lead agency |
| Tier 3: | GCDD will allow the use of its name in support of the initiative |
| Tier 4: | GCDD is neutral on the initiative |
| Tier 5: | GCDD opposes the initiative |

Real Careers Work Plan

Members of Work Teams: Kim Chester, Scott Crain, David Glass, Renee Feldman, Julie Lee, Gillian Grable, Nancy O'Hara, Carl Flair, Susan Sherman, Madeline Ponder

Lead Staff Person: Dottie Adams

Total Council Funds Budget: \$99,500

Goal: The Council will collaborate with Georgia Advocacy Office, Institute on Human Development and Disability, and the Statewide Independent Living Center to develop an Employment Institute which will provide technical assistance in replicating promising employment practices and promote policies that support Employment First.

Budget: \$49,500

Tier 2 Activity

Objective: To begin an Employment Institute (2008)

Objective: The state will adopt an Employment First policy and promote awareness with agencies and business leaders. (2008)

Budget: \$40,000

Action Steps	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Support the development of an Employment Institute to provide technical assistance in replicating promising employment practices and develop support for an Employment First policy in Georgia	Support efforts to implement an Employment Institute in collaboration with federal DD Network Seek long term funding and Collaboration for sustainability	Ongoing	Grant/\$40,000. The GCDD should leverage its funds to support development of Institute and this should be included in any contract deliverables.	09.RE.1 – Grant 09.RE.A – Council Activity	Dottie/ Glen Friedman (1), Carl Flair (1) David Glass (2) Ruby Moore (2), Julie Lee (3)		EM01 EM03 EM04

Objective: Educate businesses and Chambers of Commerce about the benefits of hiring people with developmental disabilities

Tier 1 Activity

Action Steps	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Develop relationships with businesses and Chambers of Commerce to learn about employment of people with disabilities through programs such as Discovery Day .		Ongoing	Council Activity/\$9,500	09.RE.B	Valerie/ Bruce Lindemann (3)		EM08 EM02 EM04 EM07

Goal: Real jobs will be available in customized, integrated, competitive settings.

Objective: Opportunities to replicate promising employment practices will be increased. (2011)

Tier 1 Activity

Action Steps	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Replicate Project Search by funding work schools where there are local hospitals	Contact Project Search about creating a Georgia Statewide initiative and sign licensing agreement Form ad hoc committee to work with Project Search to determine which communities will be selected.	Ongoing	Grant/\$50000	09.RE.2 – Grant 09.RE.C – Council Activity	Dottie/ Carl Flair (3) Nancy O’Hara (2), Kim Chester (3), Nick Harris (3), Bruce Lindemann (4)		EM01 EM02 EM03 EM04 EM06 EM05 QA09 QA10

Real Homes Annual Work Plan

Members of Work Team: Allan Goldman, Tameeka Hunter, Don Watt, Gillian Grable, Julie Lee, Nancy O’Hara, Madeline Ponder
Lead Staff Person: John Dallas
Total Budget: \$50,000

Goal: People with DD will live in real homes with adequate support.

Objective: Increased collaboration between agencies that provide housing and agencies that provide support services.

Budget: \$33500

Tier 2 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Housing 101 Training	Planning and Curriculum – Prepares statewide and 4 region specific curriculums. (select 4 regions from DCA’s 12 regional offices.)	Ongoing	Council Activity/Staff work with DCA	09.RH.A	John/ Don Watt, Carl Flair (2)		HO01 HO05 HO07 HO08
Support efforts to increase the assets available to individuals and families that might be used for housing.	Collaborate with Credit Abel and National Disability Institute to develop a plan for increasing assets Support efforts to identify and educate people about financing sources such as Community Revitalization Funds	Ongoing	Grant/\$33,500	09.RH.1	John/ Bruce Lindemann (1), Tameeka Hunter (1), Rhonda Page (1) Don Watt (4),		CS01 CS03 ED01 HO09

Goal: People with DD will live in real affordable and accessible homes.

Objective: Policies to promote affordable housing.

Budget: \$6,500

Tier 2 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Participate in coalitions that support housing issues including low income, visitability and other issues that impact the availability of homes for people with developmental disabilities	Atlanta Belt Line	Ongoing	Council Activity \$3,500	09.RH.B	John/Madelin e Ponder (1), Don Watt (4)		HO05 QA09 QA10 CS06 CC01 CC03
	Housing Coalition	Ongoing	Council Activity \$3,000	09.RH.C	John		HO05 HO08 CC01
	Increase representation of people with DD at meetings related to affordable housing.	Ongoing	Funds for educational and advocacy opportunities available through Partnership Funds.	09.RL.D	John		

Objective: Greater awareness of and demand for accessible features.

Budget: \$10,000

Tier 2 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Support ELH to develop partnerships with other organizations and marketing plan. Evaluate continued funding.	Attend ELH Meetings. Participate in planning and evaluation process. Participate in marketing brainstorming session. Monitor implementation of work plan. Monitor and support implementation of work plan and marketing strategy. Evaluate work plan and marketing accomplishments.	Ongoing	Grant/Contract for period not to exceed 2 more years and reduce funding in year increments \$15,000, \$10,000 , \$0 with SILC to support coordination of ELH.	09.RH.2 – Grant 09.RH.E	John/ Don Watt (2), Riley Buckmaster (2), Renee Feldman (2), Kim Chester (4)		HO01 HO05 HO07

Real Learning Annual Work Plan

Members of Work Team: Dan Crimmins, Rhonda Page, Scott Crain, Kim Chester, Renee Feldman, Tameeka Hunter, Julie Lee, Nancy O'Hara, Jill Alexander, Susan Sherman
 Lead Staff Person: Pat Nobbie
 Total Budget: \$187,000

Goal: Students with developmental disabilities receive appropriate high school education and transition planning that leads to productive post-school activities.

Objective: By 2011, all school districts in Georgia will incorporate self-determination training in integrated classes (i.e. regular ed classes) for all students with developmental disabilities.

Budget: \$130,000

Tier 1 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Support implementation of self-determination curriculum and Partners clubs	Hall County and DOE will work together to identify schools that will implement and provide technical assistance	Thru July	Grant/\$130,000	09.RL.1	Pat/Scott Crain (1) Kim Chester (2), Rhonda Page (3)		ED01 ED03 ED06 ED08 ED12 RE03 RE01 QA08

Continue to support the Statewide Transition Steering Committee	Explore legislation requiring agencies to work with families toward transition	Ongoing	Council Activity	09.RL.A	Pat/Kim Chester (1), Nancy O'Hara (1), Renee Feldman (1), Nick Harris (2), Julie Lee (2), Scott Crain (2), David Glass (3), Dan Crimmins (3), Denny Spear (4) Jamie Cahill (4)	ED01 ED03 ED06
	Explore options in post secondary education. Support efforts of Kennesaw State University to develop a curriculum and program(Tier 3)	Ongoing	Council Activity			

Goals: Education professional leadership shares and promotes information on best practices for educating students with disabilities in regular education settings.

Objective: By 2008, create and formalize mechanisms to communicate and consult with professional education leadership organizations (GLRS, RESA, GAEL, CEC, GCASE, GA Curriculum Assoc.)

Budget: \$0

Tier 1 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff	Grant End Date	Performance Targets
Host information sharing meeting with leadership and council. Introduce work of council, share news on projects.	Contact directors of professional organizations Plan meeting, share materials, particularly roll out of Partnerships for Success tool kits, hear concerns and issues	Thru July	Council Activity/\$0	09.RL.B	Pat		

Goals: Parents of children with special needs have increased access to positive education, advocacy, resources and strategies through the coordination of activities in the Parent Leadership Coalition

Objective: By 2011 there will be an increase in parent education, training and capacity building and advocacy through a variety of different activities

Budget: \$22,000

Tier 2 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date
Support efforts of the PLC to bring together organizations that support families and school issues	Dottie Adams	Ongoing	Grant/\$22,000	09.RL.2 – Grant 09.RL.C – Council Activity	Dottie/ Nancy O'Hara (4), Dan Crimmins (4)	ED10 ED13
Support the establishment of new Parent Training Initiative	Collaborate with Parent to Parent of Georgia and the other partners involved in establishing the new Parent Training Center Tier 3 Activity	Ongoing	Council Activity	09.RL.D	Dottie	CC01 CC02 ED11
Participate in Inclusive Child Care Advisory Council hosted by Department of Early Care and Learning	Attend meetings of the Advisory Council and report activities Tier 3 Activity	Ongoing	Council Activity	09.RL.E	Dottie	CS01 CS02 CS03 CS04 ED02 ED04

Goal: Young adults with developmental disabilities should have the opportunity to participate in post secondary education opportunities.
Budget: \$25,000

Objective: By 2011, there will be an increase in the number of students with developmental disabilities attending colleges and universities in Georgia.

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff	Grant End Date
Support efforts of Kennesaw State University to develop a curriculum and program to support students in attending the University	Tier 2 - Continue to work with coalition that is developing program including DeKalb DD Council, Georgia Department of Education, AAIDD – Georgia Chapter	Ongoing	Grant/\$25,000	09.RL.3 – Grant 09.RL.G – Council Activity	Eric and Pat/ Tameeka Hunter	EM01 EM03 ED01 ED06 ED07 ED08 ED10 ED11

New Goal: Support efforts by other organizations to hold conferences by becoming a sponsoring agency
Budget: \$10,000

Objective: By 2011, the Council will increase its support for other organizations that offer educational and policy conferences.

Action Steps	Process	Time Line	Type/Budget	2008 Project #	Staff	Grant End Date
Sponsor educational and policy conferences that support people with developmental disabilities and their families	Develop a process and criteria for determining which conferences the Council will support.	Ongoing	Grant/\$10,000		Eric	QA05 QA06 QA07 QA08 CS01 CS03 CS04 CS05

Influence Annual Work Plan

Members of Work Team: David Glass, Dan Crimmins, Rhonda Page, Alan Goldman, , Gillian Grable, Glenn Friedman, Susan Sherman
 Lead Staff Person:
 Total Budget: \$508,448

Goal: People with developmental disabilities, family members, advocates and others have the necessary information to become better advocates
 Objective: By 2008, the Council will support development and implementation of a strategic communication plan
 Budget: \$100,510
Tier 1 Activities

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
The Council will develop a Strategic Communication Plan.	An ad hoc committee will work with staff to determine how best to implement the recommendations of the plan. Develop training materials and offer Council members media relations training	Ongoing	Grant/Initial recommendations of the Public Relations Plan are \$ 61085 Grant/Statewide Media relations outreach \$38,000 - Clipping Service \$1425	09.RI.1 – Grant 09.RI.D – 09.RI.F Council Activity	Valerie/Denny Spear (1), Tameeka Hunter (3), Madeline Ponder (3)		CC01 CC02 QA11

Objective: The Council will provide pertinent information about best practices to key stakeholders including individuals with disabilities, families, service providers, advocates and the public through publications, the media and the Council's web site.

Budget: \$102,263

Tier 1 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff	Grant End Date	PPR Measures
Continue to produce and expand distribution of Making a Difference magazine	Editorial development, planning and research. Manage mailing lists and distribution of magazine quantities to other organizations for utilization as conference material and display exhibits. Annual Report produced during 3 rd quarter	Ongoing – *Quarterly basis: Fall 2008 Winter 2009 Spring 2009 Summer 2009	Grant/\$92,263 Council dollars plus 25% match to publish Making a Difference Magazine and the Councils Annual Report	09.RI.2	Valerie		CC03 QA11 CC01 CC02
Produce and distribute other publications as determined by the Council.	Staff will work to identify needed publications as early as possible	Ongoing throughout the year	Council Activity/Marketing and Design Services for collateral \$10,000	09.RI.A	Valerie		CC03 CC01 CC02 QA11

Improve web site so that it is better able to distribute and collect information	Continue to improve the Council's website to make it more user friendly	Ongoing	Council Activity	09.RI.B	Eric	CC03
Explore, develop and produce materials, publications and its website in languages other than English	This is an ongoing project that will be incorporated into all Council publication activities Should start with Spanish	Ongoing	Council Activity	09.RI.C	Valerie	CC03

Goal: Promote the necessary changes in Georgia's public policy that better serve the best interest of individuals with developmental disabilities and their families and identify needed revisions in the systems that provide services and supports so that they encourage choice and self-direction and strengthens and supports the care-giving efforts of families

Objective: increase in federal and state public policy makers' knowledge, understanding, and awareness of developmental disability issues so that these individuals create well-crafted laws and policies that improve the quality of life

Objective: The Council will identify and advocate for the necessary changes to state laws and policies where research and/or experience indicate is appropriate

Budget: \$4,500

Tier 1 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
The Council will create a legislative agenda	Using information from the strategic plan, the advocates gathering and issues that arise during the legislative session, the Council will discuss, develop and adopt a legislative agenda	October	Council Activity	09.RI.G	Pat/David Glass (1), Tom Seegmueller (1) Alan Goldman (4), Rhonda Page (4)		CC01 CC02

Provide legislative comment and testimony on issues that impact the lives of people with developmental disabilities and their families	The staff will track and monitor legislative issues during the legislative session Staff will work with Council members and other advocates to educate legislators about issues including providing testimony and materials as needed	January – April	Council Activity/ \$2500 to support advocates who are asked to testify and come to the Council \$2,000 to provide legal assistance on issues as needed	09.RI.G	Pat		CC01 CC02
Council will support coalitions that are developed to address legislative and budget issues	The staff will identify coalitions that are working on legislative issues that support the Councils mission and values Staff will participate and solicit Council member participation and input to work on coalitions	Ongoing	Council Activity	09.RI.G	Pat		CC01 CC02 HE03
Council will support interns to work on public policy issues throughout the year			Council Activity	09.RI.H	Pat		CC01 CC02

Objective: provide information resources for developmental disabilities issues to individuals, family member, advocates and policy-makers through Council publications and educational materials
 Budget: \$46,175
Tier 1 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Publish Moving Forward during the legislative session.	Staff produces Moving Forward on a weekly basis during the legislative session. A letter will be sent to all individuals on the mailing list to determine how they would like to receive this newsletter and encourage them to receive it by e-mail	December to April	Grant/Marketing and Design Services for collateral \$30,000	09.RI.3	Pat		CC01 CC02
Tracking and distribute information through Capital Impact	Continue to support on Council website	Ongoing	Council Activity/\$7,175	09.RI.I	Eric		CC01 CC02
Sponsor Disability Day at the Capitol	Staff works with advocacy organizations to develop program Disability Day is scheduled for	February 21	Council Activity/Budget is \$34,000 Staff time Solicit contributions \$9,000 Council funds	09.RI.K	John/ Tom Seegmueller (2), Denny Spear (3), Scott Crain (3),		

Goal: People with developmental disabilities and their families will have opportunities to exercise leadership in organizations and in the disabilities rights movement

Objective: increase the number of people with developmental disabilities and family members that have the information and skills to exercise leadership, self-advocacy and self-determination in order to organize effective local and statewide grassroots efforts.

Budget: \$385,000

Tier 1 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Support the advocates in local communities to organize those with and without disabilities	Develop a new model that produce active citizens in the disability community who are able to impact decisions on the local and state levels The current year will be used as a research and development year	October thru September	Council Activity \$100,000	09.RI.L	Kate/Eric Nick Harris (1), Renee Feldman (3), Tameeka Hunter (4) Glen Friedman (1) Gillian Grable (1)		CC01 CC02 CC03 ED02 ED03 ED05 ED06 ED10 QA06 QA07 QA08 QA09 QA10
Support efforts to strengthen self-advocacy including but not limited to the Self Advocacy Network, People First Conference, Long Road Home, and the Disability Rights Exhibit	Provide support to People First of Georgia	Ongoing	Grant/\$65,000	09.RI.4 – Grant 09.RI.M Council Activity	Kate/ Jamie Cahill (1), Glenn Friedman (1), Ruby Moore (3), Gillian Grable (4)		QA03 QA04 QA06 CS01 CS03 CC03 QA07 QA08
Support an advocacy internship		October thru September	\$7500				CC02 CC03

Objective: increase the number of individuals with developmental disabilities and family members who receive stipends that to participate in leadership activities and attend educational/policy events
 Budget: \$90,000
Tier 1 Activity

Action Steps	Process	Time Line	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	Performance Measures
Offer Partnership Funds.	Individuals submit requests via web or paper Staff review and approve requests	On going	Council Activity/\$60,000	09.RI.N	John		QA05 QA06 \QA07 QA08 CS01 CS03 CS04 CS05
Offer Innovative Grants twice a year to support new and emerging issues and initiatives		Offered at end of December and in June	Grant/\$30,000	09.RI.5	John/Alan Goldman (2), Tameeka Hunter (2), Rhonda Page (2), Gillian Grable (2), Nancy O'Hara (3), Jamie Cahill (3), Tom Seegmueller (3), Madeline Ponder (4)		
	Asian Community Assessment		Grant	08.RI.8	John		HE03 CS03 CC01 CC02

Real Support Work Plan –

Members of Work Team: Bruce Lindemann, Denny Spear, Dan Crimmins, Rhonda Page, Alan Goldman, Jill Alexander

Led Staff Person: Dottie Adams

Total Budget: \$309,500

Goal: People with Developmental disabilities and their families will be able to access services and supports

Objective: Multi-year funding plan for home and community-based services will be fully implemented. (2009)

Budget: \$20,000

Tier 1 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Continue to work with governmental entities to reduce the waiting list by increasing funds, including family support and provider rate increase. Also support participation of self advocates and family members.	Attend Unlock Meetings Review budget proposals Attend budget hearings Provide info to legislators Include in legislative agenda Monitor during the session	Ongoing	Grant/\$35,000 for Unlock the Waiting List	09.RS.1	Pat/Glenn Friedman (1), Gwen Skinner (2)		CS01
Support emergency preparedness issues that impact people with disabilities and their families	Tier 2 Activity - Participate in GEMA coalition	Ongoing	Council Activity	09.RS.A	Eric/Dan Drimmins (2), Madeline Ponder (2) Tom Seegmueller (3), Nick Harris (4)		

Objective: State will pass legislation for money to follow people from institutions to communities (2011)

Tier 1 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff	Grant End Date	PPR Measures
Support efforts of members and staff to participate in planning year of MFP grant		Ongoing	Council Activity	09.RS.B	Eric		

Goal: People with Developmental disabilities and their families will have more control over flexible resources.

Objective: Increase efforts to implement flexible family supports. (2008)

Budget: \$60,000

Tier 2 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Support Navigator Team efforts to help families access services and to get information to diverse populations	Support statewide coordinator Plan for expansion into 30 new counties Help pursue other funding sources Serve as the link with ECCS	Ongoing	Grant/\$60,000 for contract with Parent to Parent	09.RS.2	Dottie/ Jill Alexander (4)		CS01 CS02 CS03 CS04 QA02 QA03 QA04 QA04 QA06 QA07 QA10

Objective: Increase efforts to implement self-determination for people 18 years and older. (2008)

Budget: \$10,000

Tier 2 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Provide training to individuals and families on self-directed services	Continue to support the effort to create micro boards in Georgia	Ongoing	Grant/\$10,000.00	09.RS.3	Dottie/ Bruce Lindemann (2), Ruby Moore (4)		CS04 CS05 QA08 QA09

Goal: Direct support professionals will have appropriate training and compensation.

Objective: Increase the number of direct support professionals engaging in learning opportunities. (2011)

Budget: \$170,000

Tier 1 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff	Grant End Date	PPR Measures
Evaluate all direct support professional activities to determine effectiveness	RFP for evaluation	Evaluation will take place during this year	Grant0 completed	08.RS.3	Dottie		
Determine how to connect the DSP Alliance and curriculum offered through technical colleges.	Develop new deliverables Work with the DSP Alliance Leadership Committee and Collective Alternatives to make a linkage.	Ongoing	\$70,000 Grant	09.RS.4	Dottie		CS01 CS04 CS05 QA01 QA04 QA05 QA06 QA07 QA10
Increase the number of technical colleges	Work with Joy Hopkins on	Ongoing	Grant/\$100,000.00	09.RS.5	Dottie		HO01 HE01

offering a DSP curriculum.	Instructor recruitment and training Expand certificate program to 4 more schools Look for additional funding sources for expansion						RE01 RE04 TR01 TR04
Work with MH/DD/AD/DHR to develop standards for DSP training.	Work with Steve Hall, Mary Lou Rahn, Gwen Skinner, about DSP standards – Talk with others about what should be added to the curriculum to have it meet the needs of other disciplines	October thru January Work with CMS Technical Assistance Grant to develop standards for DSP training and advocate for improved compensation and incentives for training.	Council Activity	09.RS.C	Dottie		
Advocate for improved compensation for DSP's and financial incentives for training.	Work with MHDDAD on strategies for increased DSP salaries and incentives	Ongoing	Council Activity	09.RS.D	Dottie		

Goal: Ensure that no Georgia children reside in nursing homes or institutions.

Objective: Eliminate the current practice and future risk of institutionalizing children. (2011)

Budget: \$10,000

Tier 2 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Support and participate in a collaborative effort to achieve goals of the Children's Freedom Initiative	Focus on closing the door so that no children are admitted to state hospitals Work on summit that will highlight the accomplishments of the Initiative Advocate for funding in the DCH and DHR budgets to move children out of institutions & nursing homes	Ongoing	Council Activity/\$10000	08.RS.E	Eric/ Jill Alexander (1) , Julie Lee (1) , Dan Crimmins(1), Gwen Skinner (1), Gillian Grable (3)		HO02
Support efforts to advocate for proper implementation of EPSDT	Work with MHDDAD and other state agencies, parent organizations and professional associations to share information about the EPSDT case, legislation and	Ongoing	Council Activity, partner with GAO	09.RS.F	Pat		CC01 CC02

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Objective: Children with DD in custody of DJJ or DFCS will receive supports in the community. (2011)

Tier 2 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff	Grant End Date	PPR Measures
Develop strategies to address needs of children in custody of DJJ and DFCS	Facilitate Children's foster care task force and take concerns to policymakers	Ongoing	Council Activity/Included as part of the \$10,000 in the Children's Freedom Initiative Budget	09.RS.G	Dottie		

Goal: People with DD and their families will have access to transportation systems.

Objective: Promote awareness of the need for transportation to enhance involvement in community (2011)

Tier 1 Activity

Budget: \$20,000

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff/Council Member	Grant End Date	PPR Measures
Support efforts to develop a multi-disability coalition to address transportation efforts. Include those working on transportation not connected with disability	Explore ways that other Councils have attempted to address transportation	Ongoing	Council Activity \$20,000	09.RS.O	Kate/ Jill Alexander (3), Renee Feldman (4)		TR01 TR02 TR03 TR04 TR05
	Explore efforts to support the creation of a position at DOT						
	Participate with CILs working on transportation						

Goal: The needs of individuals with disabilities and their families who are who are culturally and ethnically diverse will be better met by the Council.

Objective: By 2011, the Council will increase its efforts to understand ethnic and cultural competency and include this as a part of all Council initiatives

Budget: \$4,500

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff/ Council Member	Grant End Date	PPR Measures
The Council will make sure that diversity issues are included and addressed in all Request For Proposals (RFP) and projects.. There will be a criterion in the rating process on addressing diversity. Outreach to increase bids and contracts to diverse companies – document it		Ongoing	Council Activity/\$4500	08.RI.P	John		QA08 CC03 CC05
The Council will identify and actively collaborate with existing coalitions from culturally and ethnically diverse communities.		Ongoing	Council Activity	08.RI.P	John		

Efficient and Effective Council Work Plan –
October 2008-September 2009

Members of Work Team: Executive Committee, Finance Committee and Governance Committee
Led Staff Person: Eric Jacobson

Goal: The Council will continue to improve its operations while meeting the requirements of the Developmental Disabilities Bill of Rights and Assistance Act

Objective: By 2008, the Council will improve its grants, monitoring, and project evaluation processes to promote fiscal and programmatic responsibility among grant recipients while remaining accessible and responsive to the public

Tier 1 Activity

Strategy / Activity	Process	Timeline	Type/Budget	2009 Project #	Staff	Grant End Date
The Council will review and evaluate the current grants and contracts process and the methods it uses to monitor and evaluate its efforts.	This includes a tool that is included in every contract and customer satisfaction process as required by the Administration on Developmental Disabilities. The Finance Committee will determine which recommendations to implement.	Ongoing	Council Activity	09.RC.A	Drelda	

Will implement DD Suites so that it is better able to assist staff in tracking financial and programmatic aspects of projects as well as allowing vendors to submit reimbursement requests and reports on line.		Ongoing – new web based system expected by end of 2008	Council Activity/	09.RC.B	Drelda	
The Council and its committees receive staff and administrative support to effectively implement the Councils mission and goals	Provide input as appropriate representing the philosophy and positions of the Council on public policy issues affecting people with developmental disabilities and coordinate various activities to provide information to the public Coordinate the Councils planning process, develop and evaluate model projects and provide monitoring to grant projects Provide support and coordination for	Ongoing	Council Activity	09.RC.C	Eric	

	quarterly meeting of the Council and committees and leadership and administrative coordination to implement Council approved activities					
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Objective: By 2011, the Council will increase opportunities for Council members and staff to participate in learning and training opportunities on the state and national levels

Strategy / Activity	Process	Timeline	Type/Budget	2009Project #	Staff	Grant End Date
Council members identify learning/travel opportunities	Council members will identify 1 conference that they can attend The Chairperson and/or Executive Director may ask members to attend events Members should attend all Council sponsored events	Ongoing	Council Activity	09.RC.D	Eric	
The Executive Director will work with staff to identify staff development and other learning opportunities	Developed during performance evaluation	Ongoing	Council Activity	09.RC.E	Eric	