1	Georgia Firefighter Standards and Training Council
2	Rules & Regulations
3	Revised July 30, 2015
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Promulgation and Purpose.

 These Rules & Regulations of the Georgia Firefighter Standards and Training Council are promulgated to establish the Policy & Procedures for the internal management and control of the Georgia Firefighter Standards and Training Council as specified in the Official Code of Georgia Annotated, Title 25, Chapter 3 - Article 2 and Chapter 4 and shall be entitled; "Rules & Regulations for the Administration of the Georgia Firefighter Standards and Training Council." This promulgation and purpose shall apply to all chapters included in these Rules & Regulations.

109 110 111 112 113 114	(3) "Fire department" means any department, agency, organization, or company operating in this state with the intent and purpose of carrying out the duties, functions, powers, and responsibilities normally associated with a fire department and which is authorized to exercise the general and emergency powers enumerated in O.C.G.A. 25-3-1 and 25-3-2. These duties, functions, powers, and responsibilities include but are not limited to the protection of life and property against fire, explosions, or other hazards.
115 116 117 118	(4) "Firefighter" means any able-bodied person at least 18 years of age who has been duly appointed by a legally constituted fire department and who has the responsibility of preventing and suppressing fires, protecting life and property, and performing other duties enumerated in O.C.G.A. 25-3-1 and 25-3-2.
119 120	(5) "GFSTC" means the Executive Director and personnel of the Georgia Firefighter Standards and Training Council.
121 122	(6) "GFSTC Staff" means the personnel who work under the direction of the Executive Director.
123 124 125	(7) " Probation " means an action taken by Council when certified personnel commit acts in violation of the Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.
126	Authority O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, and 25-4-10
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128	205-1-102 Organization.
129 130	(1) The Georgia Firefighter Standards and Training Council hereinafter referred to as "Council" shall consist of the duly appointed members as specified under O.C.G.A. §25-4-6.
131 132	(a) Six members of the Council in attendance at a called meeting, either in person or electronically, shall constitute a quorum.
133 134	(b) The Council shall hold at least two regular meetings each year at the call of the chairperson or upon the written request of at least six members of the Council.
135 136	(c) At the first regular meeting of the Council held in each even-numbered year, the Council shall elect a chairperson.
137	(d) At the first regular meeting of the Council held in each even-numbered year, the Council

CHAPTER 205-1-1

GFSTC Administration

(1) "Council" means for the purpose of these Rules and Regulations the Georgia Firefighter

(2) "Executive Director" means for the purpose of this Chapter the executive director of the

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205-1-1-.01 Definitions.

Standards and Training Council.

Georgia Firefighter Standards and Training Council.

(e) The chairperson and other elected officers shall serve until successors are elected by the

(f) Each member of the Council shall be entitled to receive the same expense and mileage

allowance authorized for members of professional licensing boards by subsection (f) of

shall elect other officers from its own membership as it deems necessary.

council as provided in O.C.G.A. §25-4-3.

- O.C.G.A. 43-1-2 incurred while carrying out their official duties of the council. The funds for such expenses and allowances shall be paid from funds appropriated or available to the Department of Public Safety.
- 146 (2) The Council shall adopt such Rules & Regulations as necessary for the transaction of its business.
- 148 (3) The Council may designate an advisory committee to assist and advise the Council in carrying out its duties specified under Chapter 4 of Title 25.
 - (a) Such advisory committee shall not consist of more than three (3) members and shall be representative of the fire service with experience or expertise in such matters to be studied.
- 153 (b) Such advisory committee members shall serve in an advisory capacity only, without voting privileges.
- (c) The members of any such advisory committee shall serve at the pleasure of the Council.
- (d) Each member of an advisory committee of the Council, shall be entitled to receive the same expense and mileage allowance authorized for members of professional licensing boards by subsection (f) of O.C.G.A. §43-1-2 incurred while carrying out their official duties of the council. The funds for such expenses and allowances shall be paid from funds appropriated or available to the Department of Public Safety.
- 161 (4) The Council shall make annual reports to the Governor of Georgia and the members of the Georgia General Assembly.
- 163 (a) Such reports shall be in writing and indicate:

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- 1. The activities of the Council from the past year.
- 2. Recommendations for appropriate legislation to assist in the Council's charge and responsibilities.
- (b) Copies shall be distributed to each member of the Council by the Executive Director prior to filing with the Governor.
 - (c) Copies of the Council report shall not be required to be distributed to the membership of the General Assembly provided the Executive Director notifies the members of the General Assembly of the availability of the report in a manner which the Council deems to be most effective and efficient.
- 173 (5) The public may obtain information or make submissions or requests to the Council at or 174 through the Georgia Firefighters Standards and Training Council's office by mail or 175 electronic submission. Members of the Standards and Training Council shall be updated at 176 each Council meeting of such requests since the last council meeting.
- 177 Authority. O.C.G.A. §§25-4-3, 25-4-6, & 43-1-2

179 **205-1-1-.03** Appointment of the Executive Director.

- 180 (1) The Council shall appoint the Executive Director who shall serve at the pleasure of the Council.
- 182 (2) The Council shall establish the compensation of the Executive Director.
- 183 (3) Annual reviews shall be provided to the Executive Director by the Council.
- 184 Authority. O.C.G.A. §§25-4-7.1 & 50-13-21.

205-1-1-.04 Duties of the Executive Director.

- 186 (1) The Executive Director may employ such other managerial, professional, technical, and clerical personnel as required to conduct the business of the Council with the approval of the Council.
- 189 (2) The Executive Director may contract for such services as may be necessary and convenient to carry out the business of the Council as approved by the Council.
- 191 (3) The Executive Director may enter into contracts. Such contracts shall be for either monetary or in kind services received or rendered by the Georgia Firefighter Standards and Training Council.
- 194 (4) The Executive Director shall provide a budget report to the Council regarding expenditures, personnel, and Staffing needs of the GFSTC.
- 196 (5) The Executive Director shall compile an annual report for the Governor and the members 197 of the Georgia General Assembly. The annual report shall be submitted to the Council for 198 review and approval a minimum of 30 days prior to the submission to the executive branch.
- The Executive Director shall determine department compliance and issue Certificates of Compliance to fire departments and their individual stations that exhibit compliance with the minimum requirements as approved by the Council. The Fire Department Certificate of Compliance is and shall remain the property of the Georgia Firefighter Standards and Training Council and may be revoked following due process for violations of the laws of the State of Georgia or Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- The Executive Director shall issue Certificates of Compliance for State Certification and/or Volunteer Registration for Firefighters that exhibit compliance with the minimum requirements as approved by the Council. The Firefighters' Certificate(s) of Compliance is (are) and shall remain the property of the Georgia Firefighter Standards and Training Council and may be revoked following due process for violations of the laws of the state of Georgia or Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- 213 (8) The Executive Director shall determine the need and time-frame to conduct on-site reviews at fire departments operating in the State of Georgia. On-site reviews are designed to ensure that agencies and personnel meet and continue to meet minimum requirements as established in O.C.G.A. 25-3, Article 2 and O.C.G.A. 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- The Executive Director may place the certification(s)/registration of any person certified/registered by the GFSTC on probation/suspension upon notice that the person has committed a violation of Rules & Regulations of the Georgia Firefighter Standards and Training Council. With Council approval the individual may be decertified based on an investigation of the violation.
- 223 (10) The Executive Director may void test results in the event that it is determined that some form of misconduct or deception was involved in the testing process.
- 225 (11) The Executive Director shall cooperate with newly formed and existing fire departments to ensure that all fire departments in this state are in compliance.
- 227 (12) The Executive Director shall have the authority to administer the Rules & Regulations and the Policy & Procedures of the Georgia Firefighter Standards and Training Council. The

Executive Director shall ensure that all business conducted by the GFSTC is done in accordance with GFSTC Vision, Mission and Core Values statements. Authority. - O.C.G.A. §§25-3-23 25-3-24, 25-3-25, 25-3-26, 25-4-6, 25-4-7, & 25-4-7.1.

267	State of the Georgia
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269	205-1-201 Definitions.
270 271 272	(1) "Airport" means any airport located in this state which has regularly scheduled commercial air carrier service or commuter airline service as required for certification under Section 139.49 of the Federal Aviation Administration regulations.
273274	(2) "Airport Firefighter" means any person assigned to any airport located in this state that performs the duties of aircraft fire fighting or rescue.
275	(3) "Fire Chief" means the Chief Administrative Officer of a Fire Department.
276 277	(4) "Records Review" means a review of records developed at the local fire department to be maintained and available for review upon request by GFSTC.
278279280	(5) "Volunteer" means not employed for compensation but appointed, registered, and regularly enrolled to serve as a firefighter for any municipal, county, state, or private incorporated fire department.
281 282 283	(6) "Volunteer Support Firefighter" means a registered firefighter who has been trained to the level of Volunteer Support Firefighter and passed the Volunteer Support Firefighter test as specified by the Council.
284 285 286	(7) "Volunteer Suppression Firefighter" means a registered firefighter who has been trained to the level of Volunteer Suppression Firefighter and passed the Volunteer Suppression Firefighter test, to include live structure fire training, as specified by the Council.
287	Authority O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, and 25-4-10
288 289	205-1-202 Minimum Requirements for Fire Departments
290 291 292 293 294 295	(1) Recognizing that fire departments operating in the State of Georgia cannot function effectively and efficiently as full-time fire departments without meeting or exceeding the minimum requirements established by Official Code of Georgia Annotated, Title 25, Chapter 3 - Article 2. It is the intent of these Rules & Regulations to establish the minimum requirements for all fire departments operating in this state in order to receive a Certificate of Compliance.
296 297	(a) Legally organized fire departments shall be established as an entity of the State of Georgia or a political sub-division of the State of Georgia (a city, county, board, etc.)
298 299 300 301	(b) Legally organized fire departments may exist as a private corporation incorporated either for-profit or not-for-profit through the State of Georgia Secretary of State and has a written contract to provide fire and emergency services with one or more local governments in Georgia.
302 303 304	(2) No fire department shall exercise the general and emergency powers set forth in O.C.G.A. §25-3-1 and §25-3-2 without obtaining a Certificate of Compliance issued from the Georgia Firefighters Standards and Training Council.
305	(3) Fire departments operating in the State of Georgia shall be established to provide fire and

CHAPTER 205-1-2

Fire Departments Operating in the

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other emergency and nonemergency services in accordance with the applicable state laws,

- local government ordinances, and the minimum standards specified by the Georgia Firefighter Standards and Training Council. These fire departments shall:
 - (a) Be capable of providing fire protection 24 hours a day, 365 days per year. Understanding the nature of the fire service in the State of Georgia, this may be accomplished through the use of mutual-aid or automatic-aid agreements with neighboring fire departments.
 - (b) Be responsible for a defined area of operations depicted on a map located at the responding fire station(s). This area of operations as depicted on the map shall have been approved and designated by the governing authority of the applicable county, municipality, or other political subdivision in the case of any county, municipal, or private corporation fire department.
 - (c) Be Staffed with a minimum number of trained Volunteer Suppression or State Certified Firefighters who have successfully completed basic firefighter training as specified by the Council.
 - 1. Minimum Staffing shall be four (4) Volunteer Suppression or State Certified Firefighters per station. An average of six (6) members per station, of which 2 of the 6 may be Volunteer Support Firefighters, is recommended. The minimum number of firefighters will be calculated as an aggregate total for the entire department.
 - 2. Each firefighter must be at least 18 years of age.

- 3. Each firefighter must be duly appointed by a legally organized and compliant fire department.
- (4) A legally organized fire department shall purchase and maintain insurance coverage in a sufficient amount for coverage on each member of the fire department to pay claims for injuries sustained enroute to, during, and returning from emergency calls, disasters, scheduled training sessions and other department-required activities. Upon cancellation or reinstatement of any policy for the coverage of each member of the fire department, the Executive Director of the Georgia Firefighter Standards and Training Council shall be notified immediately.
 - (a) ACCG members shall provide the current Estimated Payroll Request form.
- (b) GMA members shall provide the current Estimated Annual Premium form.
- 337 (c) Departments using other insurance carriers may provide a copy of the insurance policy, a council/commission resolution or other proof of insurance coverage.
- 339 (5) The GFSTC Compliance Package must be submitted to GFSTC. In addition to the completed Compliance Application, the department shall include the following documentation:
 - (a) A defined area of operation for each station shall be depicted on a map not less than 8.5 x 11 shall be filed with the application for a Certificate of Compliance.
 - (b) A letter from the governing authority of the applicable county, municipality or other political subdivision in the case of any county, municipal or private corporation fire department approving the designated area of authority.
 - (c) An affidavit from the governing authority of the applicable county, municipality, or other political subdivision in the case of any county, municipal or volunteer fire department indicating the operation of the department's intent and purpose of carrying out the duties,

- functions, powers, and responsibilities normally associated with the operation of a fire department and the ability to provide fire protection for the area of operation filed with the application for Certificate of Compliance 24 hours a day, 365 days per year.
 - (d) A copy of the insurance certificate or proof otherwise of insurance coverage in a sufficient amount for coverage on each member of the fire department to pay claims for injuries sustained en route to, during, and returning from emergency calls, disasters, scheduled training sessions and other department-required activities. Upon cancellation or reinstatement of any policy for the coverage of each member of the fire department, the executive director of the Georgia Firefighter Standards and Training Council shall be notified immediately but no less than two business days.
- 360 (6) Before a fire department may begin legal operations, an on-site review must be conducted by GFSTC Staff to confirm the information contained in the Compliance Package.
 - (7) Documentation from the Safety Fire Division of the Office of the Insurance and Safety Fire Commissioner indicating that the fire department is, and remains, in compliance with the reporting requirements for fires by of the state law as specified in O.C.G.A. §25-2-32(b) and provided for by §25-3-24.
 - (8) The Executive Director of the Georgia Firefighter Standards and Training Council shall issue a Certificate of Compliance according to Rules & Regulations and Policy & Procedures of the Georgia Firefighter Standards and Training Council.
- 369 Authority. O.C.G.A. §§25-3-4, 25-3-20, 25-3-22, 25-3-23, & 25-3-24.

205-1-2-.03 Minimum Equipment Required for County, Municipal or Private Corporation Fire Departments

- (1) Each fire station, unless granted an exemption as approved by the Council shall possess a minimum of one equipped, operable pumper with a capacity of at least 750 gpm at 150 psi and a tank capacity of a minimum 250 gallons. (A minimum of a 500 gallon tank capacity is recommended). Previously approved fire apparatus which does not meet this minimum standard or recommendation may be used in lieu of the minimum required pumper until total replacement or chassis replacement by the local authority until January 1, 2025. The previously approved fire apparatus may be retained for use as a mobile water supply, brush truck, etc., however, not for structure fires involving interior fire attack or search and rescue operations in structures normally occupied by human inhabitants.
- 382 (2) A minimum of the following equipment, appliances, adapters, and accessories for structural pumper apparatus shall include:
 - (a) 400 feet of 1½", 1¾", or 2" double-jacketed, lined fire hose
 - (b) Two (2) handline nozzles, 95 gpm minimum
 - (c) Two (2) portable fire extinguishers suitable for use on class A, B, and C fires, with a minimum rating of 80BC for dry chemical, 10BC CO₂ or 2½ gallon water extinguishers
 - (d) Four (4) self-contained breathing apparatus (SCBA)—Self-contained breathing apparatus to allow for each on-scene Firefighter to safely perform the duties of a Firefighter while engaged in emergency operations in accordance with the general criteria of NFPA 1981, Standard on Open Circuit Self-Contained Breathing Apparatus (SCBA) for Emergency Services.
 - (e) One (1) spare SCBA cylinder for each SCBA carried

- 394 (f) One (1) 12 foot or longer fire service rated roof ladder
- 395 (g) One (1) 24 foot or longer fire service rated extension ladder
- 396 (h) One (1) pick head ax
- 397 (i) One (1) flat head ax
- 398 (j) One (1) pike pole or plaster hook (minimum 6-feet in length)
- 399 (k) One (1) claw tool or multipurpose, forcible entry tool (minimum 30-inches in length)
- 400 (1) One (1) bolt cutter (minimum 24-inches in length)
- 401 (m)One (1) crowbar or pry bar
- 402 (n) Two (2) functioning portable battery-powered hand lights
- 403 (o) Wheel chock(s)
- 404 (p) One (1) two-way radio assigned to the apparatus
- 405 (q) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned to each member it is not necessary to be on apparatus.)
- (r) Two (2) Spanner wrenches or suitable hose fastening wrench
- 408 (s) One (1) hydrant wrench
- 409 (t) One (1) double male coupling
- 410 (u) One (1) double female coupling
- 411 (v) One (1) folding ladder

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- (w) One (1) salvage cover or material suitable for fire service salvage operations.
- 413 (x) 500 feet of $2\frac{1}{2}$ " diameter or larger supply hose to meet the jurisdiction needs
- 414 (3) Personal protective clothing to allow for each on-scene Firefighter to safely perform the duties of a Structural Firefighter while engaged in fighting a structure fire.
- 416 (a) Personal protective clothing shall include a helmet, coat, pants, boots, gloves, and hood that meet NFPA standards at the time of manufacture.
- (b) All personal protective clothing shall be in good repair.
 - 1. It is recommended that the condition of all equipment be checked after each use and on an annual basis to ensure that the integrity of the equipment is maintained for emergency use and follows manufacturers' recommendations for cleaning and replacement.
 - (c) A sampling of the department's protective clothing shall be made available to GFSTC Staff during an on-site review.
- 425 Authority. O.C.G.A. §§25-3-23 & 25-3-24.

205-1-2-.04 Requirements for Airport Fire Department Compliance

428 (1) Airport fire departments shall meet minimum requirements for fire departments as described 429 in Rule 205-1-2.01 of the Georgia Firefighter Standards and Training Council Rules & 430 Regulations. To be legally organized, an airport fire department shall comply with the 431 following requirements:

- 432 (a) Established to provide fire and other emergency and non-emergency services in accordance with standards specified by the Federal Aviation Administration and the Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- (b) Capable of providing rescue and fire protection during air carrier operations at the airport, as specified by Federal Aviation Administration regulations.
 - (c) Responsible for a defined area of operation depicted on a map and prominently displayed in the fire station. The area of operation shall have been approved and designated by the governing authority of the airport.
 - (d) In order for Airport Fire Departments to be considered for the issuance of a Certificate of Compliance they shall be staffed with a minimum number of ARFF trained firefighters.
 - 1. Minimum Staffing shall be a minimum of four (4) State Certified Airport Firefighters per station. An average of six (6) is recommended. The minimum number of firefighters will be calculated as an aggregate total for the entire fire department.
 - 2. Each firefighter must be at least 18 years of age.
 - 3. Each firefighter must be duly appointed by a legally organized and compliant fire department.
 - Authority. O.C.G.A. §§25-3-20, 25-3-24 & 25-4-2.

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450 **205-1-2-.05** Minimum Equipment Required for Airport Fire Departments.

- 451 (1) Each ARFF fire station, unless granted an exemption as approved by the Council, shall possess a minimum of one equipped, operable ARFF-rated apparatus and equipment meeting the applicable index requirements of the Federal Aviation Administration.
- 454 (2) Self-contained breathing apparatus to allow for each on-scene Aircraft Rescue Firefighter to safely perform the duties of an Aircraft Rescue Firefighter while engaged in emergency operations.
- 457 (3) A minimum of the following equipment, appliances, adapters, and accessories for an ARFF pumper apparatus shall include:
- 459 (a) One (1) ground ladder
- 460 (b) One (1) section of NFPA compliant hose of minimum $2\frac{1}{2}$ -inch diameter for tank fill
- (c) Two (2) appropriate spanner wrenches for the fittings on the vehicle
- (d) One (1) hydrant wrench or other wrench necessary to activate the local water supply
- (e) One (1) skin penetrator/agent applicator
- 464 (f) Appropriate wheel chocks
- 465 (g) 100 feet of utility rope
- (h) Two (2) axes, non-wedge type (crash axes)
- 467 (i) One (1) fire-resistant blanket
- 468 (i) One (1) bolt cutters (minimum 24-inches in length)
- (k) One (1) multipurpose, forcible entry tool (minimum 30-inches in length)
- 470 (1) Two (2) functioning intrinsically safe flashlights
- 471 (m)Two (2) harness cutting tools

- 472 (n) One (1) hook, grab, or salvage tool
- 473 (o) One (1) first aid kit
- (p) One (1) four-pound hammer
- 475 (q) Set of hydraulic extrication tools or an agreement with a responding fire department
- 476 (4) Possess and equip rescue and firefighting personnel with personal protective clothing and equipment needed to perform their duties in a safe manner.
 - (a) Personal protective clothing shall include an approved helmet, coat, pants, boots, gloves, and hood.
 - (b) All personal protective clothing shall be in good repair.
 - 1. It is recommended that the condition of all equipment be checked after each use and on an annual basis to ensure that the integrity of the equipment is maintained for emergency use and follows manufacturers' recommendations for cleaning and replacement.
 - (c) All personal protective clothing shall meet the appropriate NFPA and Federal Aviation Administration standards at the time of manufacture.

487 Authority. - O.C.G.A. §§25-3-20 & 25-3-24.

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205-1-2-.06 Minimum Equipment Required for Apparatus Other Than Fire Department Pumper and ARFF Apparatus.

- (1) A fire station shall possess a compliant fire department apparatus in order to receive a Certificate of Compliance. This section allows for compliance for stations that are granted exemption for pumper or ARFF apparatus by the Executive Director based on a list of equipment as approved by the Council. It establishes minimum equipment for the apparatus in those stations with one of the following types of apparatus:
- 496 (a) Air/Light*
- 497 (a) Aerial *
- 498 (c) Brush*
- 499 **(b)** Fire Boat*
- 500 (e) Heavy Rescue *
- 501 (c) Mobile Water Supply (Tanker/Tender)*
- 502 (d) Rescue/Squad*
- 503 (e) Service*
- 504 (f) Trench Rescue*
- (g) Other apparatus as approved by GFSTC*
- *** Please see Appendix A**
- 507 (2) Each apparatus type listed in 205-1-2-.05(1) must be equipped with the equipment, 508 appliances, adapters, and accessories necessary to perform and carry out the duties and 509 responsibilities of a fire department set forth in O.C.G.A. §25-3-1 and §25-3-2 as approved 510 by the Georgia Firefighter Standards and Training Council.
- 511 Authority. O.C.G.A. §§25-3-20 & 25-3-24.

205-1-2-.07 Training Records and Reports The fire department shall maintain required records which can be made available to GFSTC Staff upon request for the purpose of records review. The fire department shall submit an end-of-year training report to GFSTC confirming that all personnel have met minimum training requirements as established by the Council. Authority. - O.C.G.A.§§ 25-3-24, 25-3-26, & 25-4-10 205-1-2-.08 Request for Waiver or Extension of Existing Requirement (1) Except as otherwise provided by law and for good cause shown, the Executive Director may, in the exercise of his/her discretion, grant a waiver or waivers of an existing requirement or grant a reasonable period or periods of extension of any requirement imposed on a fire department under these Rules & Regulations. All requests for waivers or extensions must be submitted in writing to the Executive Director by the fire chief of the affected department. (2) The written request must contain the following information: (a) Name, present address, and telephone number of person requesting waiver or extension, and; (b) A statement clearly outlining why the requestor feels that a waiver or extension is justified. Authority. - O.C.G.A.§§ 25-3-23, 25-3-25, 25-3-26, 25-4-3, 25-4-6, 25-4-7, 25-4-7.1, 33-2-9, & 50-13-9.1.

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554	205-1-301 Definitions.
555 556	(1) "Candidate" means a prospective firefighter who has not yet been certified by the Council as having met the requirements of this chapter.
557 558	(2) "Certified" means any individual requiring state certification who has been certified as having met the requirements established by the Council.
559 560	(3) "Certified Firefighter" or "State Certified Firefighter" means any firefighter who has been certified by the Council as having met the requirements of this chapter.
561	(4) "Compensation" means paid on an hourly or salaried basis.
562563564	(5) "Continued Annual Training" means the professional development training needed to meet minimum requirements to maintain certification(s)/registration each calendar year as approved by the Fire Chief.
565566567	(6) "Continued Certification" means having met the minimum professional development training required each calendar year for those individuals who are certified by the Georgia Firefighter Standards and Training Council to maintain their certification(s).
568 569	(7) "Designee" means the representative designated by the fire chief to deal with matters of the Council.
570 571	(8) "Fire and Life Safety Educator" means a person who is trained to deliver fire and life safety training programs to the general public.
572573574	(9) "Fire Department Training Officer" means the person responsible for administrative work in planning, organizing, coordinating, and directing training activities of the Fire Department.
575 576 577 578	(10) "Firefighter" means any able-bodied person at least 18 years of age who has been duly appointed by a legally constituted fire department and who has the responsibility of preventing and suppressing fires, protecting life and property, and performing other duties enumerated in O.C.G.A. §25-3-1 and §25-3-2.
579 580	(11) "Fire Inspector" means a person who is trained to perform fire and life safety inspections of all types of new construction and existing occupancies.
581 582	(12) "Fire Investigator" means a person who is trained to investigate and determine fire cause and origin.
583 584 585	(13) "Fire Service Instructor" means the person responsible for delivering instruction effectively from prepared materials at the direction, and often under the supervision, of the Fire Department Training Officer.
586 587	(14) "Full-time" or "Career" means employed for compensation on a basis of at least 40 hours per week by any municipal, county, state, or private incorporated fire department.
588 589	(15) "Georgia Fire Academy" or "GFA" means a division of the Georgia Public Safety Training Center that is responsible for training fire service personnel.
590 591	(16) "Inmate Firefighter" means an individual currently serving a sentence as a Georgia Department of Corrections inmate and currently enrolled, or who has successfully

CHAPTER 205-1-3

Minimum Requirements for Firefighters
Operating in the State of Georgia

- 592 completed, the Georgia Department of Corrections Inmate Firefighter training program, 593 and is recognized by the Georgia Department of Corrections as such.
- 594 (17) "Live Fire Training" means a structure fire control class conducted by the Georgia Fire Academy or a structure fire control class conducted at another location where at least one qualified instructor has completed the "Structural Fire Control Instructor" course and conducted in accordance with the current edition of NFPA 1403.
- 598 (18) "Part-time" means employed for compensation for an average of less than 30 hours per week by any municipal, county, state, or private incorporated fire department.
- 600 (19) "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief.
- 605 (20) "Recertification" means restoring the certification(s) to those individuals who have lost their certification(s).
- 607 (21) "Recruit" means a prospective firefighter who has not yet been certified or registered by the Council as having met the requirements of O.C.G.A 25-4 and these Rules & Regulations.
- 610 (22) "**Registered**" means that the fire department has submitted necessary paperwork to GFSTC to add the individual to the department's roster and to document that the individual has completed minimum training as required under O.C.G.A 25-4 and these Rules & Regulations.
- 614 (23) "Registered Volunteer" means "Volunteer Suppression Firefighter".
- 615 Authority. O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, & 25-4-10

617 **205-1-3-.02 Registration.**

- 618 (1) All active fire service personnel, except civilian personnel, must be registered with GFSTC.
- 619 (2) All members of any fire department operating in the State of Georgia must be registered with 620 GFSTC immediately upon appointment with the fire department. As of the approval date for 621 this document, within 30 days the fire department shall review its roster and ensure that all 622 personnel are registered in the GFSTC database. If personnel are already in the database, the 623 department may correct the roster electronically on the GFSTC website or may submit a 624 Candidate Initial Registration form for all members not currently in the GFSTC database. 625 The registration process is not completed until a Registration or Certification Application form is submitted for each individual to GFSTC. 626
- 627 (a) The fire department shall verify the status of all fire service personnel on their roster in the GFSTC database as assigned to one of the following categories:
- 629 1. C Career Firefighter
- 630 2. P Part-Time Firefighter
- 3. V Volunteer Suppression Firefighter
- 4. S Volunteer Support Firefighter
- 5. I Inmate Firefighter

634 6. R - Recruit

- 7. O Student in Technical College/Private School
- (b) Initial registration shall be reported using the Candidate Initial Registration form.
- 637 (c) The Registration process is not complete until the fire department submits a Registration or Certification Application.
 - (d) Any time the status of an individual changes this information must be reported to GFSTC using an electronic or paper Change of Status form.
 - (e) A fire department may, when necessary, submit an electronic or paper Change of Status form notifying GFSTC and requesting of military leave of absence for any fire service personnel receiving orders for a deployment of six (6) months or greater.
 - 1. In addition, the fire department shall submit a copy of the individual's deployment orders to GFSTC.
 - 2. The fire department shall submit a copy of the individual's release from duty orders to GFSTC along with a Change of Status form for personnel returning to the fire department from military service.
 - (f) A fire department may, when necessary, submit an electronic or paper Change of Status form notifying and requesting an extended medical leave of absence for any fire service personnel.
 - 1. A fire department choosing to request an extended medical leave of absence for any fire service personnel that will not complete the minimum 24 (twenty-four) hours required annual training must submit a written doctor's excuse or letter of authorization from the fire chief. GFSTC does not require that the doctor's diagnosis be included, just that the doctor has placed the employee on extended medical leave.
 - 2. Upon their return, the fire department must submit a doctor's release or letter of authorization from the fire chief for the individual's to return to duty.
 - 3. Any leave of absence request shall be considered on a case-by-case basis by the Executive Director.
- 661 (2) All registered members of any fire department operating in the State of Georgia shall:
 - (a) Be at least 18 years of age as verified by the Fire Chief or his/her designee through an inspection of a birth certificate, a valid Georgia Drivers' License, or a government issued photo identification that includes the applicant's date of birth.
 - (b) Be a legal United States citizen or possess valid and current documentation to be legally employed in the State of Georgia.
 - (c) Not have been convicted of a felony in any jurisdiction within ten years prior to appointment (except as provided in O.C.G.A. §25-4-8).*
 - 1. For registration of volunteer personnel, original or certified copies of the original criminal history search made of local and state databases to disclose any criminal record.
 - 2. Personnel seeking State Certification shall be fingerprinted and a search made of local, state, and national fingerprint files to disclose any criminal record.
 - 3. It is recommended that a search of national criminal information databases be conducted on all applicants in addition to the local and state search.

- 4. Criminal history documents used to determine eligibility for fire service personnel must be current.
 - * 5. Inmate firefighters must be enrolled in or have successfully completed the State of Georgia Department of Corrections approved inmate firefighter program. Inmate firefighters must:
 - a. Be minimum security
 - b. Have no physical limitations
 - c. Have no arson convictions
 - d. Have no sexual offense convictions
 - e. Have or be actively working toward a high school diploma or GED
 - (d) Have a good moral character as determined by investigation of the criminal history of the candidate to verify that there are no recent patterns of criminal involvement or intent related to stealing, cheating, lying, or other offenses that may indicate a disregard for the law or ethical and moral conduct.
- 690 (3) To complete requirements for registration of volunteer fire service personnel, the fire 691 department shall complete, and maintain for on-site review, a Volunteer Registration 692 Package and complete and submit the Volunteer Registration Application.
- 693 (4) To complete requirements for registration of State Certified personnel, the fire department 694 shall complete, and maintain for on-site review, a Certification Package and complete and 695 submit a Certification Application.
- 696 Authority O.C.G.A. §25-4-7.

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698 **205-1-3-.03** Notification to GFSTC of Personnel Separation and Surrender of Certification.

- 699 (1) The fire department shall notify GFSTC at any time registered personnel leave the 700 department. This shall be done through submission of an electronic or paper Change of 701 Status form.
- 702 (2) In addition, the fire department shall give GFSTC the reason for the separation.
- 703 (3) If a fire service member is required by a medical doctor to relinquish any or all of the 704 essential duties required to perform their job description, he/she must notify GFSTC and 705 voluntarily surrender his/her certification(s). For example, a State Certified Firefighter who 706 is also a State Certified Fire Inspector who can no longer perform the essential functions of 707 his/her job as a Firefighter may, at the discretion of the local fire department, continue as a 708 This person would be required to voluntarily surrender their State Fire Inspector. 709 Firefighter Certification but retain their State Certification as a Fire Inspector and would 710 have to continue to meet requirements for continued certification.
- 711 (4) A State Certification may be voluntarily surrendered at any time.

713 **205-1-3-.04** Classifications of Fire Service Personnel.

- 714 (1) These Rules & Regulations are further established to provide for the Policy & Procedures for various classifications of fire service personnel.
- 716 (2) All State Certified fire service personnel shall be members of a compliant fire department operating in the State of Georgia.

- 718 (3) All fire service personnel shall successfully complete basic training relative to the job description for the position they are appointed or hired to perform.
- 720 (4) Regardless of out of state certifications held by candidates, the Georgia Firefighter Standards 721 and Training Council requires firefighters be tested for Volunteer Support, Volunteer 722 Suppression Firefighter, or State Certified Firefighter. Upon As a condition of appointment for employment Registration or Certification, candidates have one year from the initial of 724 hire or appointment date to complete the required training and test with the GFSTC.
- 725 (5) GFSTC shall certify individuals who have successfully completed requirements outlined in 726 the Rules & Regulations of the Georgia Firefighter Standards and Training Council for state 727 certification.
- 728 (6) State Certified Fire Service Personnel (Full-time firefighters):
 - (a) Gain and Continue Certification Classifications:

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- 1. All firefighters service personnel employed as full-time employees by any fire department operating in the State of Georgia shall be State Certified. as a condition of employment.
- 2. For all other fire service personnel, state certification is optional unless mandated by the local fire department.
- 3. Full-Time Firefighters or other For any certifications issued by GFSTC an individual must complete basic training for the level of appointment and pass the State of Georgia certification test-relative to the job description for the position they are hired to perform. They shall:
 - a. Successfully completed the basic training program as approved by the Council relative to the job description for the position they are hired to perform and pass a required certification test.
 - b. Received training in another state determined by GFSTC to be equivalent to the basic training program described above and passed a required certification test.
 - c. Received training as a federal firefighter by the United States government determined by GFSTC to be equivalent to the basic training program described above and passed a required certification test.
- 4. To complete requirements for State Certification, the fire department must complete and properly store the Certification Package, and complete and submit the Certification Application to GFSTC. These documents verify that the candidate:
 - a. Is at least 18 years of age.
 - b. Has not been convicted of a felony in the past ten (10) years (except as provided in O.C.G.A. §25-4-8). Criminal history documents used to determine eligibility for fire service personnel must be current.
 - c. Has an affidavit of good moral character as determined by investigation approved by the Council and signed by the fire chief.
 - d. Has successfully completed the minimum physical agility requirements as established by the Council.
 - e. Has a signed medical affidavit indicating that he/she is in good physical condition as determined by a medical examination approved by the Council.

- f. Has a high school diploma from an accredited high school, a state issued general education development equivalency (GED) or the Home School Affidavit (as approved by the Council).
 - g. Has successfully completed the Council-approved minimum training course curriculum or equivalent
 - h. Has successfully completed the certification examination as approved by the Council within one (1) year.
 - 5. To continue their registration and State Certification status fire service personnel who are certified by GFSTC must meet minimum requirements each calendar year following the year of certification:
 - a. Successful completion of a total of 24 hours of professional development training each year as approved by the Fire Chief is required for continuation of any or all State Certifications. "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc. unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief. Such hours may be credited toward the maintenance of any and all certifications as approved by the Council.
 - b. Records shall be developed, maintained, and available for review by GFSTC Staff at the local department.
 - c. Documentation of this training shall include certificates, transcripts, or sign-in sheets. All training documentation shall include the training subject, date, beginning and ending times, description of the training, objectives of the training, and signatures of students and instructors.
 - d. Fire Chiefs and Training personnel are urged to continue using the criterion that GFSTC has traditionally used to determine whether or not something is actually training. That criterion is training that meets a national or state standard and is performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief. This does not include daily duties such as maintenance, territory study, equipment checks, etc. unless it is for a recruit or probationary personnel.
 - e. Fire departments and other agencies that are looking for outside validation of classes, courses and schools can submit a <u>Course Credit Request</u> form to GFSTC and the documentation will be reviewed for course credit acceptance as a courtesy.
 - f. A fire service member shall notify GFSTC in writing of any arrest and/or conviction set out below involving himself/herself within fifteen (15) calendar days of becoming aware of such arrest and/or conviction. This is regardless of any action or lack thereof by the employing agency as a result of such information. Records concerning the disciplinary action shall be made available to the Executive Director of the Council or his/her representative upon request. These records shall include, but are not limited to:
 - 1. Arrest and/or conviction by local, state, or federal authorities;

- 2. Arrest and/or conviction or bond forfeiture in any local, state, or federal court; the term "arrest and/or conviction" includes a finding or verdict of guilt, plea of guilty, or a plea of nolo contendere, regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under Alford v. North Carolina, first-offender pleas, and pre-trial diversion agreements); Minor traffic violations like speeding, traffic control devices and improper passing need not be reported to the Council. DUI, reckless driving, fleeing and eluding a police officer, and homicide by vehicle are hereby listed as specific, but not exclusive, examples of traffic violations that are not minor and are to be reported.
 - (b) Transfer Certification: Fire service personnel certified by GFSTC may, upon separation from any fire department and upon agreement with a subsequently appointing/employing fire department, transfer such certification(s) to the appointing/employing fire department.
 - 1. Any fire department may refuse to accept the transfer of previously acquired certification(s) and may require any newly appointed/employed fire service personnel to complete the basic training course provided for in O.C.G.A. §25-4-9 (a).
 - 2. The fire department must complete and submit the Compliance Request (Short) form to GFSTC at the time of the transfer.
 - (c) Re-certification: Individuals returning to the fire service and seeking re-certification shall be in one of the following categories:
 - 1. State Certified fire service personnel may leave a fire department in good standing and return within five years with no penalty as long as they maintain continuous training as approved by the Council. The hiring/appointing Fire Chief shall submit the following documentation validating the readiness of the candidate for recertification.
 - a. Submit a letter on fire department letterhead from the Fire Chief stating how and why the candidate is qualified for recertification.
 - b. Submit an electronic or paper Change of Status form.
 - c. Complete a new Certification Package and keep it on file for review by GFSTC Staff.
 - d. Submit a new Certification Application.

- 2. State Certified fire service personnel who are discharged for cause shall be considered for re-certification on case-by-case basis. Unless adverse action is taken by the Council, these individuals will have one (1) calendar year from the date of discharge to return to the fire service without penalty. For such individuals the fire department shall:
 - a. Submit a letter on fire department letterhead from the Fire Chief stating how and why the candidate is qualified for recertification.
 - b. Submit of an electronic or paper Change of Status form.
 - c. Complete a new Certification Package and keep it on file for review by GFSTC Staff.
 - d. Submit a new Certification Application.

- 3. State Certified fire service personnel that leave the fire service for more than five years the:
 - a. Fire department shall submit an electronic or paper Change of Status form.
 - b. Fire department shall complete a new Certification Package and keep it on file for on-site review.
 - c. Fire department shall submit a new Certification Application.
 - d. Candidate shall successfully pass the required test for their level of State Certification.
 - 4. Following recertification, fire service personnel shall complete a total of 24 hours of professional development training each year as approved by the Fire Chief. Professional Development means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed qualified by the fire chief.
 - 5. Records shall be developed, maintained, and available for on-site review at the local department. Documentation of this training shall include the subject, date, time, description of the training, objectives of the course, and signatures of students and instructors.
 - (d) How to become State Certified by Specific Classification:
 - 1. State Certified Firefighter:
 - a. A Firefighter will be required to be trained and successfully pass both written and skills testing for the level of Firefighter I and shall complete all requirements to become a State Certified Firefighter within one year of the date of hire to maintain employment and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - b. The Firefighter shall pass the state certification test as approved by the Council.
 - c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.
 - d. The hiring department shall complete and submit a Compliance Request (Short) form for anyone appointed to the position of Public Safety Director, Fire Chief, Chief Executive Officer or any comparable title who is currently State Certified by GFSTC.
 - e. Any person not currently State Certified by GFSTC and appointed to the position of Public Safety Director, Fire Chief, Chief Executive Officer or any comparable title of a fire department in the state of Georgia shall be exempt from a specific portion of the minimum requirements for State Certification of Fire Service Personnel.
 - 1. The Public Safety Director, Fire Chief, Chief Executive Officer or any comparable title of a fire department may be exempt from:
 - i. Taking the firefighter certification examination as approved by the Council.

897 i. Complete Firefighter Certification Package (less the PAT) and keep it on file at the fire department to be reviewed by GFSTC Staff upon request. 898 899 ii. Complete the Certification Application (less the PAT check box) and 900 submit it along with any required supporting documentation to GFSTC. 901 4. Any person having been appointed under the above conditions who is not 902 State Certified prior to the appointment and vacates the above-listed positions 903 but remains in a fire department shall be required to meet all requirements for 904 state registration/certification as approved by the Council. 905 2. State Certified Airport Firefighter: 906 a. An Airport Firefighter shall be required to be trained to the level of Firefighter I and Aircraft Rescue Firefighter (ARFF) and shall complete all requirements to 907 become a State Certified Airport Firefighter and be in compliance with FAA 908 909 regulations, O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the 910 Georgia Firefighter Standards and Training Council. 911 b. The Airport Firefighter shall complete the GFSTC required taskbook and pass the state certification test as approved by the Council. 912 913 c. Upon completion of all training and testing requirements, the fire department 914 shall complete a Certification Package and submit a Certification Application or 915 Compliance Request (Short) form for the candidate. 916 3. State Certified Fire and Life Safety Educator: 917 a. To become certified as a Fire & Life Safety Educator, the individual shall be 918 required to be trained to the level of Fire & Life Safety Educator I and shall 919 complete all requirements to become a State Certified Fire & Life Safety 920 Educator within one year of appointment (if applicable) and be in compliance 921 with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia 922 Firefighter Standards and Training Council. 923 b. The Fire & Life Safety Educator shall pass the state certification test as approved 924 by the Council. 925 c. Upon completion of all training and testing requirements, the fire department 926 shall complete a Certification Package and submit a Certification Application or 927 Compliance Request (Short) form for the candidate. 928 4. State Certified Fire Inspector: 929 a. To become certified as a Fire Inspector shall be required to be trained to the level 930 of Fire Inspector I and shall complete all requirements to become a State 931 Certified Fire Inspector within one year of appointment (if applicable) and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of 932

ii. Taking the physical agility test (PAT) as approved by the Council.

3. The Public Safety Director, Fire Chief, Chief Executive Officer or any

comparable title of a fire department who chooses to claim Council-approved

2. All other certification requirements for State Certified Firefighter apply.

exemptions shall:

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the Georgia Firefighter Standards and Training Council.

- b. The Fire Inspector shall pass the state certification test as approved by the Council.
 - c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

5. State Certified Fire Investigator:

- a. To become certified as a Fire Investigator shall be required to be trained to the level of Fire Investigator I and shall complete all requirements to become a State Certified Fire Investigator within one year of appointment (if applicable) and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Investigator shall pass the state certification test as approved by GFSTC.
- c. To attain Fire Investigator I a candidate shall successfully complete Arson Investigations Levels 1 and 2 through the Georgia Public Safety Training Center. In addition, the department shall send in a copy of their Arson Investigations Level 2 certificate issued by the Georgia Public Safety Training Center to complete the certification process for State Certified Fire Investigator.
- d. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

6. State Certified Fire Instructor:*

- a. To become certified as a Fire Instructor shall be required to be trained to the level of Fire Instructor I and shall complete all requirements to become a State Certified Fire Instructor and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Instructor shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

7. State Certified Acting Officer-in-Charge:*

- a. To become certified as an Acting Officers-in-Charge shall be required to be trained to the level of Acting Officer-in-Charge and shall complete all requirements to become a State Certified Acting Officer-in-Charge and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Acting Officer-in-Charge shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

977 8. State Certified Fire Officer I:*

- a. To become certified as a Fire Officer I shall be required to be trained to the level of Fire Officer I, shall complete all requirements to become a State Certified Fire Officer I and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer I shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

9. State Certified Fire Officer II:*

- a. To become certified as a Fire Officer II shall be required to be trained to the level of Fire Officer II, shall complete all requirements to become a State Certified Fire Officer II and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer II shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

10. State Certified Fire Officer III*

- a. To become certified as a Fire Officer III shall be required to be trained to the level of Fire Officer III, shall complete all requirements to become a State Certified Fire Officer III and be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer III shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

11. State Certified Fire Chief:*

- a. To become certified as a Fire Chief shall be required to be trained to the level of Fire Officer IV, shall complete all requirements to become a State Certified Fire Officer IV, be in compliance with O.C.G.A. Title 25-4-8 & 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council and petition GFSTC for State Certified Fire Chief Designation.
- b. The Fire Officer IV shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

- 1019 12. Additional Certifications that may be developed in the future as approved by the Council:
- a. State Certified Fire Department Training Officer*
- b. State Certified Specialized Instructors*
 - c. State Certified Driver/Operator-Pumper*
 - d. State Certified Driver/Operator-Aerial*
 - e. State Certified Driver/Operator-ARFF*
 - f. State Certified Driver/Operator-Tiller*
 - g. State Certified Driver/Operator-Wildland*
 - h. State Certified Driver/Operator-Mobile Water Supply*
 - * Please see Appendix C: Indicates Certifications to be developed
- 1030 (7) Part-Time Fire Service Personnel:
 - (a) A part-time fire service employee shall be trained to the minimum level of Volunteer Suppression Firefighter (including live structure fire control) by or through the Georgia Fire Academy or an equivalent training course approved by the Council. When trained to the level of Volunteer Suppression Firefighter, they shall pass the State of Georgia Volunteer Suppression Firefighter test delivered by GFSTC Staff or GFSTC approved Proctors on or before the time of appointment.
 - (b) Upon completion of all training requirements, the fire department shall complete and submit a Registration Application for the candidate.
 - (c) If the part-time firefighter is hired in place of a State Certified Firefighter, he/she shall be a State Certified Firefighter. In this case, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate. In order to become State Certified fire service personnel shall meet all requirements for state certification as approved by the Council.
 - (d) A fire service member shall notify GFSTC in writing of any arrest and/or conviction set out below involving himself/herself within fifteen (15) calendar days of becoming aware of such arrest and/or conviction. This is regardless of any action or lack thereof by the employing agency as a result of such information. Records concerning the disciplinary action shall be made available to the Executive Director of the Council or his representative upon request. These records shall include, but are not limited to:
 - 1. Arrest and/or conviction by local, state, or federal authorities;
 - 2. Arrest and/or conviction or bond forfeiture in any local, state, or federal court; the term "arrest and/or conviction" including a finding or verdict of guilt, plea of guilty, or a plea of nolo contendere, regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); Minor traffic violations like speeding, traffic control devices and improper passing need not be reported to the Council. DUI, reckless driving, fleeing and eluding a police officer, and homicide by vehicle are hereby listed as specific, but not exclusive, examples of traffic violations that are not minor and are to be reported.

- 1062 (8) Volunteer Fire Service Personnel (Volunteer Firefighters)
- 1063 (a) All individuals who are appointed as a volunteer member of a fire department in the State of Georgia shall meet minimum requirements for such appointment as established by the Council.
- 1066 (b) Volunteer fire service personnel shall be registered in one of the following classifications:
 - 1. Volunteer Suppression Firefighter
 - 2. Volunteer Support Firefighter
 - 3. Part-Time Firefighter
 - 4. Inmate Firefighter

- (c) A Volunteer Suppression Firefighter shall be required to be trained to the minimum level of Volunteer Suppression Firefighter to include live structure fire control training within one year of appointment to be in compliance with O.C.G.A. 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - 1. Structure fire control training:
 - a. Volunteer fire service personnel registered as Volunteer Suppression Firefighters since July 1, 2005 shall successfully complete a Structure Fire Control class as approved by the Council.
 - b. Structure fire control training may be accomplished in one of the following ways:
 - 1. A Structure Fire Control class conducted by or through the Georgia Fire Academy.
 - 2. A locally delivered structure fire control class where at least one instructor has successfully completed Structural Fire Control Instructor through the Georgia Fire Academy.
 - c. All structure fire control training shall be conducted in accordance with NFPA 1403, *Standard for Live Fire Training Evolutions*.
 - d. The minimum objectives covered shall be a live fire behavior segment (settee) an at-grade interior attack.
 - e. Documentation of this training shall include the subject, date, time, description of the training, objectives of the course, and signatures of students and instructors.
 - 2. Volunteer Suppression Firefighters shall pass the State of Georgia Volunteer Suppression Firefighter test delivered by GFSTC Staff or GFSTC approved test proctors within one (1) year of appointment.
 - 3. Upon completion of all training requirements, the fire department shall complete and submit a Registration Application for the candidate.
- (d) A Volunteer Support Firefighter will be required to be trained to the minimum level of Volunteer Support Firefighter within one year of appointment to be in compliance with O.C.G.A. 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - 1. Volunteer Support Firefighters shall pass the State of Georgia Volunteer Support Firefighter test delivered by GFSTC Staff or GFSTC approved test Proctors within one (1) year of appointment.

- 1104 2. Upon completion of all training requirements, the fire department shall complete and maintain for on-site review, a Volunteer Registration Package and complete and submit the Volunteer Registration Application for the candidate.
 - (e) An Inmate Firefighter shall be required to be trained to the level of Firefighter I as required by the Georgia Department of Corrections Fire Service within one year of appointment to be in compliance with O.C.G.A. 25-4-9 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - (f) Volunteer fire service personnel who wish to become State Certified shall complete a basic training course for the desired certification and pass the State of Georgia test delivered by GFSTC Staff or GFSTC approved Proctors within one (1) year of the start of the course.
 - (g) Volunteer fire service personnel shall meet requirements to continue their status each calendar year following the year of registration:
 - 1. Records shall be developed, maintained, and available for review by GFSTC at the local department. The professional development shall consist of:
 - a. Successful completion of a total of 24 hours of professional development each year as approved by the Fire Chief is required for maintenance of registration/certification(s).
 - b. "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief. Such hours may be credited toward the maintenance of registration/certification(s) as approved by the Council.
 - 2. Documentation of this training shall include the subject, date, time, description of the training, objectives of the course, and signatures of students and instructors.
 - 3. A fire service member shall notify GFSTC in writing of any arrest and/or conviction set out below involving himself/herself within fifteen (15) calendar days of becoming aware of such arrest and/or conviction. This is regardless of any action or lack thereof by the employing agency as a result of such information. Records concerning the disciplinary action shall be made available to the Executive Director of the Council or his/her representative upon request. These records shall include, but are not limited to:
 - a. Arrest and/or conviction by local, state, or federal authorities;
 - b. Arrest and/or conviction or bond forfeiture in any local, state, or federal court; the term "arrest and/or conviction" including a finding or verdict of guilt, plea of guilty, or a plea of nolo contendere, regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); Minor traffic violations like speeding, traffic control devices and improper passing need not be reported to the Council. DUI, reckless driving, fleeing and eluding a police officer, and homicide by vehicle are hereby listed as specific, but not exclusive, examples of traffic violations that are not minor and are to be reported.

4. Inmate Firefighters shall pass the Firefighter I written test delivered by GFSTC Staff or GFSTC approved Proctors within the time frame established by the Georgia Department of Corrections Fire Service. Authority - O.C.G.A. §25-4-7. 205-1-3-.04 Minimum Requirements for Schools, Institutions, and Facilities Operating for the Purpose of Training Fire Service Personnel. (1) The GFSTC shall establish minimum curriculum requirements for schools operated by or for any fire department for the specific purpose of training full-time, part-time, and volunteer fire service personnel as approved by the Council. (2) The GFSTC shall approve institutions and facilities for schools operating for the specific purpose of training full-time, part-time, and volunteer fire service personnel as approved by the Council. Authority - O.C.G.A. §25-4-7. 205-1-3-.05 Responsibility to Keep Records Current. (1) All certifications/registrations under these rules shall be a permanent and ongoing record maintained and kept current by GFSTC. Records may be archived in a time frame as approved by the Council. (2) It shall be the responsibility of all fire departments to submit any and all reports to GFSTC as required by Rules & Regulations of the Georgia Firefighter Standards and Training Council. (3) Individual Firefighter records may be accessed by the individual, the Fire Chief/Designee, or furnished as the result of a legal written open records request. (4) Fire Department and Individual training records shall be available for review by GFSTC Staff upon request. Authority - O.C.G.A. §§25-3-22, 25-3-25, 25-4-7 & 25-4-10.

1188	CHAPTER 205-1-4
1189	Authority of GFSTC to Effect Adverse Actions
1190	on Fire Departments and Firefighters
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1192	205-1-401 Definitions.
1193 1194 1195	(1) "Decertification" means an adverse action taken by the Council to revoke an individual's certification when the individual commits any act in violation of Georgia State Law and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
1196 1197 1198	(2) " Probation " means an action taken by Council when certified personnel commit acts in violation of the Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.
1199	(3) "Registered Status" means an individual's information as listed in the GFSTC database.
1200 1201 1202	(4) "Request for Hearing" means a clear written expression by the affected party or authorized representative on his/her behalf to indicate that he/she wants the opportunity to contest his/her case.
1203 1204	(5) "Re-Registration" means restoring the registered status to those individuals who have lost their registered status.
1205 1206 1207	(6) "Suspension" means an action taken by GFSTC when non-certified personnel commit acts in violation of Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.
1208	Authority O.C.G.A. §§25-3-21, 25-4-2, 25-4-7, & 25-4-10
1209	
1210	205-1-402 Legal Authority.
1211 1212 1213	The Georgia Firefighter Standards and Training Council has the authority to effect adverse actions on Fire Departments and Firefighters which/who do not maintain minimum standards as required by O.C.G.A. Title 25, Chapters 3, Article 2 and Chapter 4.
1214	Authority - O.C.G.A. §25-4-7.
1215	
1216	205-1-403 Suspension or Revocation of Certificates of Compliance.
1217 1218 1219 1220 1221	(1) The Certificate of Compliance issued by the Council shall be subject to suspension or revocation by the GFSTC at any time it receives verifiable evidence that the fire department is not maintaining sufficient personnel, equipment, or insurance required by O.C.G.A. §25-3-23 or the Rules & Regulations of the Georgia Firefighter Standards and Training Council pursuant to subsection (d) of O.C.G.A. §25-3-23.
1222 1223 1224	(2) The Council may bring a civil action to enjoin any organization, which is not in compliance with the applicable requirements of O.C.G.A. §25-3-23, from performing any or all firefighting functions until such requirements are met.
1225 1226 1227 1228	(3) The Council may not suspend or revoke a fire department's Certificate of Compliance for failure to meet basic firefighter training requirements of the fire department's personnel if such failure is due to the unavailability of the required training from or through the Georgia Fire Academy. Basic Firefighter training may be obtained through other training agencies.

Authority - O.C.G.A. §25-4-7.

1230 **205-1-4-.04** Notification by Individuals & Fire Departments of Unlawful Acts.

- (1) A fire service member shall notify GFSTC in writing of any misdemeanor arrest, felony arrest, indictment and/or conviction, guilty plea, plea of nolo contendere, or first offender plea regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); within fifteen (15) calendar days of becoming aware of such felony arrest or felony arrest and/or conviction. This is regardless of any action or lack thereof by the employing and/or appointing agency as a result of such information.
- 1238 (2) The employing or appointing fire department shall notify GFSTC in writing of any felony arrest and/or conviction, guilty plea, plea of nolo contendere, or first offender plea regardless of whether the adjudication of guilt or sentence is withheld or not entered thereon (this specifically includes pleas under *Alford v. North Carolina*, first-offender pleas, and pre-trial diversion agreements); within fifteen (15) calendar days of becoming aware.
- 1243 (3) The employing/appointing fire department shall report in writing to GFSTC any termination/separation that result from any adverse or derogatory actions by the employee/appointee.
- 1246 Authority O.C.G.A. §§25-4-7 & 25-4-8.

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205-1-4-.05 Decertification, Probation and Suspension of Firefighter State Certification/Registration.

- (1) The Certificate of Compliance for State Certification/Registration of fire service personnel issued by the GFSTC shall be subject to decertification, probation (Certified personnel), or suspension (Non-Certified personnel) by the Council at any time it receives verifiable evidence that the firefighter has failed to comply with the requirements for continued certification/registration as approved by the Council under O.C.G.A. §25-4-7(4).
- 1255 (2) The person whose certification(s) was (were) decertified or registration was suspended shall not be authorized to function as fire service personnel as approved by the Council on any fire department during any period of decertification or suspension.
- 1258 (3) After finding that a sanction is warranted, the Council has the authority to decertify, suspend, or place the certification/registration on probation. Any actions taken shall be at the Council's discretion based on the facts of each case.
- 1261 Authority O.C.G.A. §25-4-7.

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205-1-4-.06 Notice of Adverse or Derogatory Action.

- The Council shall notify the fire department or fire service personnel by letter or hand delivery of any disciplinary action or a hearing to determine if disciplinary action is appropriate. For purposes of notification, mailing by delivery confirmation or certified mail to the last address specified on the application or the last known address of the firefighter shall constitute proper service.
- 1269 Authority O.C.G.A. §25--3-25.

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- 1273 **205-1-4-.07** Appeals and Hearing Requests.
- 1274 (1) Fire departments and/or fire service personnel have the right to make an initial appeal of an adverse action. The Executive Director of the Georgia Firefighter Standards and Training
- 1276 Council may recommend that the Council's sanction be modified. The modification shall be
- approved by the Chairman or Vice-Chairman if the Chairman is unavailable. Such adverse
- actions may include, but are not limited to:
- (a) Disputed test items (questions, skills, taskbook entry, etc.)
- 1280 (b) Disputed test results
- (c) Lapsed certification or registration status
- (d) Recommendations for suspensions of Part-time or Volunteer personnel
- (e) Recommendations for probation of State Certified personnel
- (f) Recommendations for decertification of State Certified personnel
- 1285 (g) Recommendations for revocation of fire department Certificates of Compliance
- 1286 (2) If the case is not settled by the Executive Director, the aggrieved party may make a second appeal to the Council. The Council would then make a decision.
- 1288 (3) If the aggrieved party is still not satisfied, the chief administrative officer of any fire department or the individual aggrieved by the decision of the Council, may make a written expression that he/she wants the opportunity to contest his/her case before a Hearing Officer appointed by the Chief Administrative Law Judge of the Office of State Administrative Hearings.
- 1293 (4) The Council may deny or dismiss a request for a hearing for the following reasons:
- (a) It has been withdrawn by the affected party.
- (b) If the affected party or his/her representative fails to appear at a hearing or settlement conference scheduled for such affected fire service personnel.
- 1297 (c) If the affected party or his/her representative fails to submit a written hearing request within thirty (30) calendar days after service of the notice of adverse actions.
- 1299 (5) The affected party shall, within fifteen (15) days after service of adverse action, submit a notarized statement in answer to the allegations, either admitting or denying the allegations.

 All allegations which are not specifically answered are deemed to be admitted. Failure to submit this document shall be cause for the appeal to be denied.
- 1303 (6) The affected party or his/her representative shall submit a written request for hearing within thirty (30) calendar days after service of the notice of adverse action. If the thirty (30) day time frame is not complied with the appeal shall be denied and the process will be ended.
- 1306 (7) Information that shall be included by the aggrieved party in the hearing request is as follows:
- 1307 (a) Name, address, phone number, and email address
- 1308 (b) Case number
- 1309 (c) Grounds for appeal
- 1310 (d) Description of the circumstances
- (e) Supporting documentation
- 1312 (f) Witness(es) (Name(s) only)

1313 (g) Name(s) of attorney(s) if applicable 1314 (h) Resolution being sought 1315 Authority - O.C.G.A. §25-3-25. 1316 1317 205-1-4-.08 Judicial Review. 1318 (1) A copy of any petition for judicial review brought by fire service personnel or an applicant 1319 shall be provided to the Office of State Administrative Hearings and the State Department of 1320 Law simultaneously with the service of the petition upon the Council. A petition for judicial 1321 review may be served upon the Council by personal service or certified mail delivered to the 1322 Executive Director of the Council. 1323 (2) Upon receipt of a petition, the Office of State Administrative Hearings shall compile and 1324 certify the record to the reviewing court on behalf of the Council. 1325 (3) Any initial decision of the Hearing Officer not consistent with the Council's initial action shall automatically be reviewed by the Council. Any review of an initial decision of the 1326 Hearing Officer shall be limited to the record. In the event either party wishes to present 1327 evidence outside of the record, a written request to present such evidence shall be filed at 1328 least ten (10) calendar days prior to Council review. 1329 1330 (4) A description of the evidence shall accompany any request and the Council reserves the right to deny the presentation of additional evidence. 1331 (5) Pursuant to O.C.G.A. §50-13-41(e) (3), any initial decision of the Hearing Officer which is 1332 1333 consistent with the Council's initial action shall without further agency action become the 1334 final decision of the Council. 1335 (6) Once the Council has made its final decision, the affected party can seek judicial review as 1336 provided by O.C.G.A. §15-13-19. 1337 Authority - O.C.G.A. §§25-3-25 & 25-4-7. 1338 1339 205-1-4-.09 Final Filing of Appeals, Hearings and Reviews. 1340 All appeals, hearings and reviews shall be filed and adjudicated in accordance with Georgia Law. 1341 Authority - O.C.G.A. §25-3-25. 1342 1343 205-1-4-.10 Petition for Reinstatement of Certification, Registration, or Reconsideration of

1344 **Application for Individual Firefighters or Applicants.**

- 1345 (1) After (2) years (24 calendar months) in a decertified or suspended status, fire service 1346 personnel or an applicant may petition the Council for reinstatement of certification, 1347 registration, or reconsideration of application.
- 1348 (2) The petitioner shall personally appear before the Council. Even if represented by an attorney, the petitioner shall be questioned by the Council. 1349
- 1350 (3) If a petition is denied, a new petition may not be presented to the Council until two (2) years 1351 (24 calendar months) have passed from the date of the denial.

- (4) If a petition is approved, the Council has the discretion to place conditions for approval upon any of the disciplinary or corrective measures provided in statute. The individual shall also comply with all requirements associated with recertification and/or re-registration.
- Authority O.C.G.A. §25-3-25.

1388	CHAPTER 205-1-5
1389	Testing and Evaluation of Training for Firefighters
1390	Operating in the State of Georgia
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1392	205-1-501 Definitions.
1393 1394	(1) "Evaluator" means an individual approved and trained by GFSTC to observe candidates as they perform during a skills evaluation.
1395 1396 1397 1398	(2) "External Validation" means a validation conducted by GFSTC Staff and qualified representatives of local fire departments to ensure that questions in the test instrument are legitimate and can be found in the instructional materials used in the training program for which the students are seeking certification.
1399 1400 1401	(3) "Instructor Guide" means instructional materials, including lesson plans, Powerpoint (or similar presentation media), and handouts, used by an instructor to deliver information and skills to students.
1402 1403 1404	(4) "Internal Validation" means a validation conducted by GFSTC and GFA Staff before an external validation to ensure that information contained in an Instructor Guide matches questions in the test bank.
1405 1406	(5) "Monitor" means an individual approved and trained by GFSTC to supervise a skills evaluation.
1407 1408	(6) "Proctor" means an individual approved and trained by GFSTC to supervise and administer a written or online test event.
1409 1410 1411 1412	(7) "Reciprocity" means the process of reviewing training documentation provided to GFSTC by a candidate or a department requesting the opportunity to enter a training program at the next higher level above the level being requested or credit for prior training to be considered toward registration/certification requirements.
1413 1414	(8) "Regional Test Center" means a location that has the facilities to conduct written and/or online tests.
1415 1416	(9) "Regional Test Site" means a location that has the facilities and equipment to conduct skills evaluations along with written and/or online tests.
1417 1418	(10) "Test Bank" means the computer program containing all of the questions used to develop a certification test.
1419 1420	(11) "Test Event" means any written, skills, online or oral test occurrence administered by GFSTC Staff or Proctors approved by GFSTC.
1421	(12) "Test Instrument" means a written, skills or other approved evaluation method(s).
1422 1423	(13) "Validation" means the process of confirming that the information in test banks and instructor guides match.
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1425	205-1-502 Validation of Test Instruments.
1426 1427 1428	(1) Instructor Guides approved by the Council for any certification shall be validated against a national or state standard that details minimum training requirements for a particular certification level. The instructor guide shall include:

1429 (a) Lesson Plan

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- 1430 (b) Powerpoint or similar training presentation
- 1431 (c) Handouts (skill sheets, taskbooks, advisory circulars, etc.)
- 1432 (2) An internal validation shall be held before an External validation to ensure that the test 1433 instrument is validated against the Instructor Guide.
- 1434 (a) The internal validation shall include at least two members of the GFSTC Staff and one or 1435 more representatives of the Georgia Fire Academy (GFA) Staff.
- 1436 (b) GFA Staff shall be someone responsible for or familiar with the training program that will be delivered to students preparing to test for a particular certification. 1437
- 1438 (c) The internal validation procedure will identify and verify the presence of each proposed test question in the lesson plans, Powerpoint presentations (or similar media), and/or 1439 handouts of the approved course of instruction. 1440
- (3) An external validation shall be held to certify any test administered by GFSTC. 1441
 - (a) An external validation shall include representation from a minimum of five (5) fire departments. The maximum number shall be determined by the Executive Director based on the subject.
 - (b) These representatives shall have demonstrated a level of understanding of the subject matter being validated through experience, knowledge, and/or certifications for the level being identified. It is preferred that they hold the level of certification that they are validating.
- 1449 (c) Each department shall be limited to one vote on each test item.
 - (d) During external validation, the department representatives shall verify the presence of each proposed test question in various approved reference materials, but especially the lesson plans, Powerpoint presentations (or similar media), and/or handouts of the approved course of instruction.
 - (e) Written and skills test analysis is conducted anytime the test bank is updated, the NFPA standard changes, an excessively large percentage of candidates miss a particular skill or test question or the validity of a skill is in doubt.
- 1457 Authority - O.C.G.A. §25-4-7.

205-1-5-.03 Course Evaluations.

- 1460 (1) GFSTC shall treat all candidates in a fair and impartial manner.
- (2) The Georgia Firefighter Standards and Training Council attempts to comply with reasonable 1461 1462 accommodation requests set forth in the Americans with Disabilities Act.
- (a) All requests should be in writing and, when required, accompanied by a physician's 1463 1464 affidavit with physician's signature.
- (b) In the case of a learning disability there should also be documentation from a state 1466 accredited high school verifying the candidate has a reading comprehension disability and recommends written exams be administered orally.
- 1468 (c) Only the Volunteer Support Firefighter, Volunteer Suppression Firefighter, State 1469 Certification and Firefighter I written tests may be read to a candidate. The candidate

- and the reader shall each be given a copy of the test to use during the test. All tests shall be returned to the Proctor.
- 1472 (3) GFSTC Staff, Proctors, and/or Monitors approved by GFSTC shall administer all tests required by the Council for all fire service personnel to complete the registration/certification process. All skills tests required to complete a certification shall be observed by an Evaluator approved by GFSTC.
- 1476 (4) The fire department shall complete and submit a Prerequisite Form to GFSTC by a date to be announced prior to each test event for each level registration/certification the department wishes an individual to attain.
- 1479 (5) A Prerequisite Form shall be submitted to GFSTC by the fire department before an individual will be allowed to test.
- 1481 (6) The Prerequisite Form shall **to** be signed by the fire chief or his/her designee to verify completion of all requirements for registration/certification as approved by the Council.
- 1483 (7) A Prerequisite Form is required even if the candidate is retesting because he/she failed a test.
- 1484 (8) The fire department shall complete and submit a Prerequisite Form and pre-register each candidate for online testing prior to the candidate taking the exam.
- 1486 (9) All prerequisites are validated during the External validation process for the different levels of certification.
- 1488 (10) Candidates may take a re-test up to three times in accordance with GFSTC policy and procedures before remediation is required.
- 1490 (a) After the first failed test, the candidate shall be required to study and prepare for five (5)
 1491 business days prior to retesting.
 - (b) After the second failed test, the candidate shall be required to study and prepare for ten (10) business days prior to retesting.
 - (c) After the third unsuccessful attempt, candidates must remediate on specific subject matter not mastered on the first or second attempt fifteen (15) days and present a letter on department letterhead, signed by the fire chief or his/her designee, confirming completion of remediation prior to retesting.
 - (d) If the candidate does not gain a successful score on the fourth attempt, he/she must retake the entire course for the exam level being attempted.
 - (e) Reference lists and practice tests for use by the candidate may be found on the GFSTC website at www.gfstconline.org.
- 1502 (f) Candidates may also request, in writing, a student mastery from GFSTC documenting areas of weakness identified during the test.
- 1504 Authority O.C.G.A. §§25-4-7, 25-4-8 & 25-4-9.

205-1-5-.04 Test Administration.

- 1507 (1) Procedures shall be in place to ensure security of certification test items, test banks, current and previous versions of test instruments and other associated materials as approved by the Council.
- 1510 (2) GFSTC shall approve and train individuals to administer and supervise all test events.
- 1511 (a) Proctors:

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- 1512 1. Written and online certification test events shall be supervised and administered by a Proctor trained and approved by GFSTC.
 - 2. A Proctor shall supervise and administer a test event in accordance with all policies and procedures as approved by the Council.

(b) Monitors:

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- 1517 1. Skills evaluations shall be administered by a Monitor trained and approved by the GFSTC.
 - 2. A Monitor shall supervise and administer a skills evaluation in accordance with all policies and procedures as approved by the Council.

1521 (c) Evaluators:

- 1. Each station in a skills evaluation shall be conducted under the supervision of an Evaluator trained and approved by GFSTC.
- 2. An Evaluator shall supervise his/her assigned station(s) in accordance with all policies and procedures as approved by the Council.

1526 (3) Regional Test Centers and Sites

- (a) Testing is available to all candidates and is administered at the GFSTC Office and at Regional Test Sites and Test Centers located throughout the state.
 - 1. Scheduled dates and times of test and their locations are posted on the Test Event Calendar located on the GFSTC website at www.gfstconline.org.
 - 2. The fire department shall complete and submit a Prerequisite Form to GFSTC by a date to be announced prior to each test event for each level registration/certification the department wishes an individual to attain before they will be allowed to take any tests.
- (b) Regional test centers and sites shall be approved by GFSTC.
 - 1. Regional Test Centers are locations that have the facilities to conduct written and/or online tests.
 - 2. Regional Test Sites are locations that have the facilities and equipment to conduct skills evaluations along with written and/or online tests.
- (c) Any site may be disassociated from the program at any time by a decision of GFSTC or the Regional Test Site/Center.
- 1542 Authority O.C.G.A. §25-4-7.

205-1-5-.05 Maintenance of Test Results.

- 1545 (1) GFSTC shall maintain a record of all test events administered by GFSTC in its database.

 This record shall be permanent and ongoing.
- 1547 (2) GFSTC shall ensure that the test results for each candidate and the associated test instruments are securely maintained for an appropriate period of time. Records may be archived in a time frame as approved by the Council.
- 1550 Authority O.C.G.A. §25-4-7.
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- **205-1-5-.06 Reciprocity.**
- 1554 (1) GFSTC will consider individual requests for reciprocity to candidates who are seeking registration/certification.
- 1556 (2) Reciprocity allows a candidate to be entered into the GFSTC database and begin training for the next higher level of registration/certification.
- 1558 (3) GFSTC will grant reciprocity for certifications on a case-by-case basis as determined by the Executive Director. GFSTC shall consider granting reciprocity on two levels.
 - (a) Personnel who have completed training toward State Registration/Certification shall:
 - 1. Submit documentation of completion of training for review by GFSTC for equivalency to the minimum training required and approved by the Council. Training documentation includes transcripts, certificates, or other supporting records.
 - 2. Be required to pass the State of Georgia test for the level they are requesting.
 - 3. Shall have the fire department submit the appropriate form as approved by the Council.
 - (b) Personnel who are seeking certification shall:
 - 1. Submit documentation of completion of training for review by GFSTC for equivalency to the minimum training required and approved by the Council.
 - a. Training documentation includes transcripts, certificates, or other supporting records.
 - b. Certificates shall display a legible seal and certification number, if applicable.
 - c. GFSTC Staff shall access the certifying entity's database to verify the certification. If the database is not accessible to GFSTC Staff the candidate shall furnish contact information for records verification.
 - 2. Be required to pass the State of Georgia test for the level they currently hold.
 - 3. Shall have the fire department submit the appropriate form as approved by the Council.
- 1579 (4) GFSTC acceptance of reciprocity in no way relieves the candidate from training and testing requirements of the local fire department.
- 1581 Authority O.C.G.A. §25-4-7.

1592	CHAPTER 205-1-6;
1593	Professional Standards
1594	
1595	205-1-601 Review of Criminal History Reports.
1596 1597	(1) GFSTC Staff shall review criminal history reports on all newly appointed/hired personnel seeking registration/certification.
1598 1599	(2) Criminal history documents used to determine eligibility for fire service personnel must be current.
1600 1601	(3) GFSTC Staff shall successfully complete training required by the Georgia Bureau of Investigation in order to review criminal history reports.
1602	Authority - O.C.G.A. §§25-4-7 & 25-4-8.
1603	
1604	205-1-602 Inquiries into Complaints.
1605	(1) GFSTC may conduct inquiries into complaints when necessary on a case-by-case basis.
1606 1607	(2) Case files shall be maintained on all cases. These files shall be scanned and updated as necessary. Case files may be archived in a time frame as approved by the Council.
1608	Authority - O.C.G.A. §25-4-7.
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1632	CHAPTER 205-1-7
1633	Studies for the Improvement of the Fire Service
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1635	205-1-705 Studies for the Improvement of the Fire Service.
1636 1637 1638	The Council shall make, cause to be made or support needed studies for the improvement of education and training or recruitment of fire service personnel.
1639	Authority - O.C.G.A. §25-4-7.
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1668	CHAPTER 205-1-8
1669	Authority to Exceed Minimum Standards
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1671	205-1-801 Established Minimum Standards.
1672 1673 1674 1675	Standards established within the Rules & Regulations and Policy & Procedures of the Georgia Firefighters Standards and Training Council are the minimum qualifications that must be met to become a legally organized fire department or Registered/Certified firefighter. Fire departments are not restricted from exceeding these requirements and are encouraged to do so.
1676	Authority - O.C.G.A. §25-4-11
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1704	CHAPTER 205-1-9
1705	Submission of False Information to GFSTC
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1707 1708 1709 1710 1711 1712 1713 1714	205-1-901 Supplying or Condoning the Submission of False Information to GFSTC. A person who knowingly and willfully falsifies, conceals, or covers up by any trick, scheme, or device a material fact; makes a false, fictitious, or fraudulent statement or representation; or makes or uses any false writing or document, knowing the same to contain any false, fictitious, or fraudulent statement or entry, in any matter within the jurisdiction of any department or agency of state government or of the government of any county, city, or other political subdivision of this state shall, upon conviction thereof, be punished by a fine of not more than \$1,000.00 or by imprisonment for not less than one nor more than five years, or both.
1715	
1716	205-1-902 Council Action on Submission of False Information.
1717 1718 1719	The Council shall upon review of any evidence of false information and with the recommendation of the Executive Director take the appropriate action(s) based on the evidence as provided.
1720	
1721	Authority - §16-10-20.
1722	
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1724	Notes.
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1726	(1) Current contact information may be found at www.gfstconline.org
1727	Authority O.C.G.A. §§25-4-3, 25-4-6, 25-4-7, 25-4-7.1, 33-2-9, and 50-13-21.
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1730	Severability.
1731 1732 1733	If any rule or portion thereof contained in this chapter is held invalid by a court of competent jurisdiction, the remainder of the rules herein and the applicability of such provisions to other circumstances shall not be affected thereby.
1734	Authority O.C.G.A. §§25-4-3, 25-4-6, 25-4-7, 25-4-7.1, 33-2-9, and 50-13-21.
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1737 1738	NOTE: GFSTC Policy & Procedures are being developed to further explain and clarify these Rules & Regulations.
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1743 GLOSSARY OF TERMS

- 1744 (1) "Airport" means any airport located in this state which has regularly scheduled commercial air carrier service or commuter airline service as required for certification under Section 139.49 of the Federal Aviation Administration regulations.
- 1747 **(2) "Airport Firefighter"** means any person assigned to any airport located in this state that performs the duties of aircraft fire fighting or rescue.
- 1749 **(3) "Candidate"** means a prospective firefighter who has not yet been certified by the Council as having met the requirements of this chapter.
- 1751 (4) "Certified" means any individual requiring state certification who has been certified as having met the requirements established by the Council.
- 1753 **(5) "Certified Firefighter"** or **"State Certified Firefighter"** means any firefighter who has been certified by the Council as having met the requirements of this chapter.
- 1755 **(6) "Compensation"** means paid on an hourly or salaried basis.
- 1756 (7) "Continued Annual Training" means the professional development training needed to meet minimum requirements to maintain certification(s)/registration each calendar year as approved by the Fire Chief.
- 1759 **(8) "Continued Certification"** means having met the minimum professional development training required each calendar year for those individuals who are certified by the Georgia Firefighter Standards and Training Council to maintain their certification(s).
- 1762 **(9) "Council"** means for the purpose of these Rules and Regulations the Georgia Firefighter Standards and Training Council.
- 1764 (10) "Decertification" means an adverse action taken by the Council to revoke an individual's certification when the individual commits any act in violation of Georgia State Law and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- 1767 **(11) "Designee"** means the representative designated by the fire chief to deal with matters of the Council.
- 1769 **(12) "Evaluator"** means an individual approved and trained by GFSTC to observe candidates as they perform during a skills evaluation.
- 1771 (13) "Executive Director" means for the purpose of this Chapter the executive director of the Georgia Firefighter Standards and Training Council.
- 1773 **(14) "External Validation"** means a validation conducted by GFSTC Staff and qualified representatives of local fire departments to ensure that questions in the test instrument are legitimate and can be found in the instructional materials used in the training program for which the students are seeking certification.
- 1777 **(15) "Fire and Life Safety Educator"** means a person who is trained to deliver fire and life safety training programs to the general public.
- 1779 (16) "Fire Chief" means the Chief Administrative Officer of a Fire Department.
- 1780 (17) "Fire department" means any department, agency, organization, or company operating in this state with the intent and purpose of carrying out the duties, functions, powers, and responsibilities normally associated with a fire department and which is authorized to exercise the general and emergency powers enumerated in O.C.G.A. 25-3-1 and 25-3-2. These duties, functions, powers, and responsibilities include but are not limited to the protection of life and property against fire, explosions, or other hazards.

- 1786 **(18) "Fire Department Training Officer"** means the person responsible for administrative work in planning, organizing, coordinating, and directing training activities of the Fire Department.
- 1789 (19) "Firefighter" means any able-bodied person at least 18 years of age who has been duly appointed by a legally constituted fire department and who has the responsibility of preventing and suppressing fires, protecting life and property, and performing other duties enumerated in O.C.G.A. 25-3-1 and 25-3-2.
- 1793 **(20) "Fire Inspector"** means a person who is trained to perform fire and life safety inspections of all types of new construction and existing occupancies.
- 1795 **(21) "Fire Investigator"** means a person who is trained to investigate and determine fire cause and origin.
- 1797 **(22) "Fire Service Instructor"** means the person responsible for delivering instruction effectively from prepared materials at the direction, and often under the supervision, of the Fire Department Training Officer.
- 1800 (23) "Full-time" or "Career" means employed for compensation on a basis of at least 40 hours per week by any municipal, county, state, or private incorporated fire department.
- 1802 **(24) "Georgia Fire Academy"** or "**GFA"** means a division of the Georgia Public Safety 1803 Training Center that is responsible for training fire service personnel.
- 1804 **(25)** "GFSTC" means the Executive Director and personnel of the Georgia Firefighter Standards and Training Council.
- 1806 (26) "GFSTC Staff" means the personnel who work under the direction of the Executive Director.
- 1808 (27) "Inmate Firefighter" means an individual currently serving a sentence as a Georgia Department of Corrections inmate and currently enrolled, or who has successfully completed, the Georgia Department of Corrections Inmate Firefighter training program, and is recognized by the Georgia Department of Corrections as such.
- 1812 **(28) "Instructor Guide"** means instructional materials, including lesson plans, Powerpoint (or similar presentation media), and handouts, used by an instructor to deliver information and skills to students.
- 1815 (29) "Internal Validation" means a validation conducted by GFSTC and GFA Staff before an external validation to ensure that information contained in an Instructor Guide matches questions in the test bank.
- 1818 (30) "Live Fire Training" means a structure fire control class conducted by the Georgia Fire Academy or a structure fire control class conducted at another location where at least one qualified instructor has completed the "Structural Fire Control Instructor" course and conducted in accordance with the current edition of NFPA 1403.
- 1822 **(31) "Monitor"** means an individual approved and trained by GFSTC to supervise a skills evaluation.
- 1824 (32) "Part-time" means employed for compensation for an average of less than 30 hours per week by any municipal, county, state, or private incorporated fire department.
- 1826 (33) "Probation" means an action taken by Council when certified personnel commit acts in violation of the Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.

- 1829 **(34) "Proctor"** means an individual approved and trained by GFSTC to supervise and administer a written or online test event.
- 1831 (35) "Professional Development" means training that meets a national or state standard, or addresses a specific area of local service delivery (this does not include daily duties such as maintenance, territory study, equipment checks, etc., unless it is for a recruit or probationary personnel) and performed in a classroom, at a conference, a drill field setting, etc. with instruction by an individual deemed to be qualified by the fire chief.
- 1836 (36) "Recertification" means restoring the certification(s) to those individuals who have lost their certification(s).
- 1838 (37) "Reciprocity" means the process of reviewing training documentation provided to GFSTC by a candidate or a department requesting the opportunity to enter a training program at the next higher level above the level being requested or credit for prior training to be considered toward registration/certification requirements.
- 1842 (38) "Records Review" means a review of records developed at the local fire department to be maintained and available for review upon request by GFSTC.
- 1844 (39) "Recruit" means a prospective firefighter who has not yet been certified or registered by the Council as having met the requirements of O.C.G.A 25-4 and these Rules & Regulations.
- 1847 **(40) "Regional Test Center"** means a location that has the facilities to conduct written and/or online tests.
- 1849 **(41) "Regional Test Site"** means a location that has the facilities and equipment to conduct skills evaluations along with written and/or online tests.
- 1851 **(42) "Registered"** means that the fire department has submitted necessary paperwork to GFSTC to add the individual to the department's roster and to document that the individual has completed minimum training as required under O.C.G.A 25-4 and these Rules & Regulations.
- 1855 (43) "Registered Status" means an individual's information as listed in the GFSTC database.
- 1856 (44) "Registered Volunteer" means "Volunteer Suppression Firefighter".
- 1857 **(45) "Request for Hearing"** means a clear written expression by the affected party or authorized representative on his/her behalf to indicate that he/she wants the opportunity to contest his/her case.
- 1860 (46) "Re-Registration" means restoring the registered status to those individuals who have lost their registered status.
- 1862 **(47) "Suspension"** means an action taken by GFSTC when non-certified personnel commit acts in violation of Rules & Regulations and/or Policy & Procedures of the Georgia Firefighter Standards and Training Council.
- 1865 (48) "Test Bank" means the computer program containing all of the questions used to develop a certification test.
- 1867 **(49) "Test Event"** means any written, skills, online or oral test occurrence administered by GFSTC Staff or Proctors approved by GFSTC.
- 1869 (50) "Test Instrument" means a written, skills or other approved evaluation method(s).
- 1870 **(51) "Validation"** means the process of confirming that the information in test banks and instructor guides match.

(52) "Volunteer" means not employed for compensation but appointed, registered, and regularly enrolled to serve as a firefighter for any municipal, county, state, or private incorporated fire department.

- (53) "Volunteer Support Firefighter" means a registered firefighter who has been trained to the level of Volunteer Support Firefighter and passed the Volunteer Support Firefighter test as specified by the Council.
- (54) "Volunteer Suppression Firefighter" means a registered firefighter who has been trained to the level of Volunteer Suppression Firefighter and passed the Volunteer Suppression Firefighter test, to include live structure fire training, as specified by the Council.

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1911 1912	A-205-1-207 Minimum Equipment Required for Apparatus Other Than Fire Department Pumper and ARFF Apparatus.
1913 1914 1915 1916	(1) A fire station shall possess a compliant fire department apparatus in order to receive a Certificate of Compliance. This section allows for compliance for stations that house vehicles other than a fire department pumper or ARFF apparatus and establishes minimum equipment for the apparatus in those stations with one of the following types of apparatus:
1917 1918	(2) Aerial apparatus housed in a fire station with no pumper must carry the following minimum equipment:
1919	(a) One (1) aerial ladder/elevating platform
1920	(b) Annual tests
1921	(c) One (1) elevated stream device
1922	(d) One (1) 500 gpm or larger adjustable nozzle
1923	(e) One (1) 10' or longer fire service rated folding ladder
1924	(f) Two (2) 16' or longer fire service rated roof ladders
1925	(g) One (1) 24' or longer fire service rated extension ladder
1926	(h) One (1) 35' or longer fire service rated extension ladder
1927	(i) One (1) 14' or longer combination fire service rated ladder
1928	(j) Two (2) flathead axes
1929	(k) Three (3) pick-head axes
1930	(l) Four (4) 6' or longer pike poles
1931	(m)Two (2) 3' to 4' plaster hooks with D-handle
1932	(n) Two (2) crow or pry bars
1933	(o) Two (2) claw or Halligan-rated tools
1934	(p) Two (2) 12 lb. sledge hammers
1935	(q) Four (4) portable hand lights
1936	(r) One (1) approved dry chemical portable fire extinguisher, minimum 80 BC
1937	(s) Four (4) SCBA with four (4) spare cylinders
1938	(t) One (1) first aid kit
1939	(u) Six (6) salvage covers 12' X 14'
1940	(v) One (1) 3,000 watt Electric generator
1941	(w) Three (3) 500 watt portable flood lights
1942	(x) One (1) 5,000 cfm smoke ejector or positive pressure ventilation fan
1943	(y) One (1) portable thermal cutting unit
1944	(z) One (1) power saw (chain or heavy-duty rotary rated)

APPENDIX A

1945	(aa) Four (4) combination spanner wrenches
1946	(bb) Two (2) scoop shovels
1947	(cc) One (1) pair of 24" bolt cutters
1947	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(dd) Four (4) ladder belts (ac) One (1) 150' light was safety range.
1949	(ee) One (1) 150' light-use safety rope
1950	(ff) One (1) 150' general-use safety rope
1951	(gg) One (1) 150' utility rope having a breaking strength of at least 5000 lbs.
1952	(hh) One (1) box of tools
1953	i.One (1) hacksaw with three (3) blades
1954	ii.One (1) keyhole saw
1955	iii.One (1) 12" pipe wrench
1956	iv.One (1) 24" pipe wrench
1957	v.One (1) ball peen hammer
1958	vi.One (1) pair of tin snips
1959	vii.One (1) pair of pliers
1960	viii.One (1) pair of lineman's pliers
1961	ix. Assorted rated of screwdrivers
1962	x.Assorted adjustable wrenches
1963	xi.Assorted combination wrenches
1964	(ii) Two (2) wheel chocks
1965 1966	(jj) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned to each member it is not necessary to be on apparatus.)
1967	(kk) Five (5) fluorescent orange traffic cones
1968	(ll) One (1) rubber mallet
1969	(mm)One (1) double female adapter sized to fit 21/2" or larger fire hose
1970	(nn) One (1) double male adapter sized to fit 2½" or larger fire hose
1971	(oo) Two (2) hydrant wrenches
1972	(pp) One (1) mounted radio
1973	(qq) One (1) portable radio
1974 1975	(3) Air/Light apparatus housed in a fire station with no pumper must carry the following minimum equipment:
1976	
1977 1978	(4) Brush apparatus housed in a fire station with no pumper must carry the following minimum equipment:

- 1979 (a) One (1) 100' booster hose with minimum 30 gpm adjustable nozzle
- 1980 (b) Two (2) hard suction 10' X 2" is pump is so plumbed
- (c) One (1) high pressure abrasion-resistant fill hose 25' X 1½"
- 1982 (d) Six (6) lightweight forestry hoses 50' X 1½"
- 1983 (e) Six (6) lightweight forestry hoses 50' X 1"
- (f) One (1) high pressure garden hose 50' X 3/4"
- 1985 (g) Two (2) forester twin tip 1" nozzles
- 1986 (h) Two (2) adjustable barrel ¾" nozzles
- 1987 (i) Two (2) combination 1" nozzles
- 1988 (j) One (1) foam air-aspirated 1" nozzle
- 1989 (k) One (1) 2½" X 1½" reducer
- 1990 (1) Two (2) 1½" X 1" reducers
- 1991 (m) Two (2) 1" X 3/4" reducers
- 1992 (n) Two (2) 1½" NH X 1½" NPSH adapters
- 1993 (o) Two (2) 1" NPSH X 1" NH adapters
- 1994 (p) Two (2) 1" NH X 1" NPSH adapters
- 1995 (q) One (1) gated wye 2½" female by two (2) 1½" male
- 1996 (r) One (1) foot valve strainer 2" or 1½"
- 1997 (s) Two (2) spanner wrenches
- (t) One (1) hydrant wrench
- 1999 (u) Assorted gaskets
- 2000 (v) Tees
- 2001 (w) Shut-offs
- 2002 (x) One (1) double female adapter sized to fit 2½" or larger fire hose
- 2003 (y) One (1) double male adapter sized to fit 2½" or larger fire hose
- 2004 (z) Hose clamp
- 2005 (aa) Wands and various spray tips
- 2006 (bb) Rake
- 2007 (cc)Pulaski
- 2008 (dd) Shovel
- 2009 (ee)Torch
- 2010 (ff) Collapsible back pack pump
- 2011 (gg) Mechanics tools

2012 (hh) Files 2013 (ii) Spark plugs 2014 (jj) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned 2015 to each member it is not necessary to be on apparatus.) 2016 (5) Fire boats shall have a minimum 500 gpm pump. If housed in a fire station/boat house with 2017 no pumper the fire boat must carry the following minimum equipment: 2018 (a) One (1) pry or crow bar 2019 (b) One (1) 24" bolt cutter 2020 (c) One (1) pike pole (6' or longer) 2021 (d) One (1) adjustable hydrant wrench 2022 (e) One (1) sprinkler shutoff wedge 2023 (f) One (1) utility rope (100' or longer) 2024 (g) One (1) portable extinguisher 2-A: 10-B: C 2025 (h) One (1) dry chemical extinguisher 80-B:C 2026 (i) One (1) flat head axe 2027 (i) Four (4) spanner wrenches 2028 (k) One (1) rope in a throw bag (75') 2029 (l) One (1) SCBA with spare cylinder per crew member 2030 (m) One (1) rated III personal floatation device for each crew member. 2031 (n) 200' of 1½", 1¾", or 2" fire hose with two (2) combination nozzles minimum 95 gpm 2032 (o) One (1) million candlepower (1,000,000) portable search light 2033 (p) Two (2) boat hooks minimum 12' 2034 (q) One (1) rated IV throw-able floatation device 2035 (r) Fire department radio system installed on the vessel 2036 (s) One (1) VHF-FM radio 2037 (t) Hailer for giving audible signals to persons on the vessel and for short-range direct voice 2038 communications 2039 (u) Up-to-date navigational publications for the intended operational area 2040 (v) One (1) illuminated compass 2041 (w) One (e) GPS and chart plotter 2042 (x) Electronic depth sounding apparatus 2043 (6) Heavy Rescue apparatus housed in a fire station with no pumper must carry the following

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2045

minimum equipment:

- 2046 (7) Mobile Water Supply (Tanker/Tender) apparatus housed in a fire station with no pumper must carry the following minimum equipment:

 2048 (a) 1000 gallon water tank
- 2049 (b) 200 feet of 2½" or larger fire hose

 (c) 400 feet of 1½", 1¾", or 2" fire hose with two hand line nozzles, 95 gpm minimum
- 2051 (d) 20 feet of suction hose with strainer
- 2052 (e) One (1) flat head or pick head ax
- 2053 (f) One (1) 6' or longer pike pole or plaster hook
- 2054 (g) One(1) dry chemical portable fire extinguisher 80 BC
- 2055 (h) One (1) 2½ gallon or larger water extinguisher
- 2056 (i) One (1) SCBA with spare cylinder available to anyone assigned to the vehicle
- 2057 (j) One (1) first aid kit
- 2058 (k) Two (2) combination spanner wrenches
- 2059 (l) One (1) hydrant wrench
- 2060 (m) One (1) double female adapter sized to fit 2½" or larger fire hose
- 2061 (n) One (1) double male adapter sized to fit 2½" or larger fire hose
- 2062 (o) Two (2) or more wheel chocks
- 2063 (p) One (1) ANSI approved traffic vest per assigned seating position (exception: if assigned to each member it is not necessary to be on apparatus.)
- 2065 (g) Five (5) fluorescent orange traffic cones
- 2066 (r) Five (5) illuminated warning devices such as highway flares, unless cones have illuminating devices
- (s) One (1) automatic external defibrillator
- (t) One (1) rubber mallet
- 2070 (8) Rescue or Squad apparatus housed in a fire station with no pumper must carry the following minimum equipment:
- 2072 (a) Two (2) SCBA with two (2) Spare Cylinders
- 2073 (b) Extrication Equipment: Spreader/cutter, rams, & power plant
- 2074 (c) One (1) gas can -5 gal.
- 2075 (d) Rescue Jacks for vehicle stabilization, spare straps, footprint pads
- 2076 (e) One (1) reciprocating saw, spare blades
- 2077 (f) Extension cord 100'
- 2078 (g) Porta Power set
- 2079 (h) Air Chisel set w/ 2 air cylinders

2080 (i) Hand tools - set of screwdrivers, flat tip, Phillips tip, wire cutters, Hammers - standard 2081 claw, ball peen, small sledge 2082 (j) Socket set 2083 (k) Flat Head Axe 2084 (l) Halligan tool 2085 (m)Pick Head Axe 2086 (n) Sledge hammer 2087 (o) Shovels – flat and round tip 2088 (p) Pry Bar – optional 2089 (q) Pike poles – short 6', medium 8' 2090 (r) Webbing 25 'pieces 2091 (s) Rescue Rope 125' 2092 (t) Utility Rope 2093 (u) Four (4) standard Carabiners (20,000 lb. breaking strength) (v) Two (2) ladder belt Carabiners (20,000 lb. breaking strength) 2094 2095 (w) Class 3 rescue harness 2096 Stokes basket w/ lifting bridle 2097 (y) Backboard w/ straps Cribbing – 2x4, 2 crates, 4x4 – 2crates, wood wedges – small and large, 2098 (z) 2099 (aa) Stair step cribbing – 2 sets (bb) Medical equipment: jump bag, 02 w/bag 2100 2101 (cc) AED (dd) One (1) ANSI approved traffic vest per assigned seating position (exception: if 2102 2103 assigned to each member it is not necessary to be on apparatus.) 2104 (9) Service apparatus housed in a fire station with no pumper must carry the following minimum 2105 equipment: (a) Four (4) SCBA with four (4) extra cylinders 2106 2107 (b) Six (6) salvage covers (minimum 12' X 14') 2108 (c) One (1) 3,000 watt Electric generator 2109 (d) Three (3) 500 watt portable flood lights 2110 (e) One (1) 5,000 cfm smoke ejector 2111 (f) One (1) portable thermal cutting unit 2112 (g) One (1) power saw (chain or heavy-duty rotary rated) 2113 (h) Four (4) electric handlights 2114 (i) Two (2) 3' or 4' pike poles or plaster hooks

(j) Four (4) 6' or longer pike poles or plaster hooks

2116	(k) One (1) mounted radio
2117	(l) One (1) portable radio
2118	(m)One (1) 24' or longer fire service rated extension ladder
2119	(n) One (1) 16' or longer fire service rated roof ladder
2120	(o) One (1) 10' or longer fire service attic ladder
2121	(p) One (1) 14' or longer fire service combination ladder
2122 2123	(q) One (1) ANSI approved traffic vest per assigned seating position (exception; if assigned to each member it is not necessary to be on apparatus.)
2124	(10) Trench Rescue apparatus housed in a fire station with no pumper must carry the following
2125	minimum equipment:
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2151	APPENDIX B
2152 2153 2154	A205-1-304-(6)(a)5. List of possible skills that might be used in training of fire service personnel in various levels of State Certification.
2155	FIREFIGHTER:
2156	• Personal Protective Equipment (PPE)
2157	o Don Personal Protective Equipment
2158	Breathing Air Conservation Techniques
2159	o Skip Breathing Techniques
2160	Emergency SCBA Procedures
2161	o Emergency Bypass/Purge Valve
2162	Emergency Escape Methods
2163	 SCBA Use In Restricted Passages
2164	 Escaping a Hazardous Area Using a Hoseline
2165	o Safe Haven
2166	Fire Attack Methods
2167	o Interior Attack At Grade
2168	o Interior Attack Above Grade
2169	o Interior Attack Below Grade
2170	o Vehicle Fire Attack
2171	Forcible Entry
2172	o Forcible Entry Out-Swinging Door
2173	o Forcible Entry In-Swinging Door
2174	o Forcible Entry Checkrail Window
2175	Search & Rescue
2176	o Primary Search Operation
2177	o Harness Drag
2178	o Bring Unconscious Victim Down a Ladder
2179	• Ladders
2180	o Carry, Position, & Beam-Raise a Ladder
2181	o Carry, Position, & Flat-Raise a Ladder
2182	Securing to a Ladder
2183	• Ventilation
2184	 Ventilate a Pitched Rood with an Axe
2185	 Ventilate Using PPV
2186	Water Supply & Hose
2187	Salvage & Overhaul
2188	o Opening a Ceiling
2189	Basic First Aid

2191	AIRPORT FIREFIGHTER:
2192	Identify Response Routes
2193	Operation & Use of Radio Equipment
2194	Calling Another Unit By Radio
2195	Obtaining Air Traffic Control Clearance
2196	Evacuation from an Intact Damaged Aircraft
2197	Evacuation from a Burning Aircraft
2198	Dry Chemical Application on Pooled Fuel Fires
2199	Hand Line Application on Pooled Fuel Fires
2200	Turret Application on Pooled Fuel Fires
2201	Extinguish a Three-Dimensional Fuel Fire
2202	Extinguish an Aircraft Cabin Fire
2203	Extinguish an Aircraft Engine Fire: Propeller
2204	Extinguish an Aircraft Engine Fire: Jet
2205	Extinguish an Aircraft APU Fire
2206 2207	Extinguish an Aircraft Wheel Assembly Fire
2208	APPARATUS OPERATOR:
2209	• Recognize of system problems during routine tests, inspections & servicing of department apparatus.
2210 2211	 Perform routine tests, inspections & service for the above list of items and correct any deficiencies noted, according to department policies & procedures.
2212	• Battery(ies)
2213	Braking system
2214	Coolant system
2215	Electrical system
2216	• Fuel
2217	Hydraulic fluids
2218	• Oil
2219	• Tires
2220	Steering system
2221	• Belts
2222	Tools, appliances, & equipment
2223	 Document the routine tests, inspections, & servicing functions.
2224 2225	• Operate a fire department vehicle, given a predetermined route on a public right-of-way that incorporates the following maneuvers & features:
2226	• Four left & four right turns
2227	• A straight section of urban business street or a two-lane rural road at least one mile in length
2228	 One through-intersection & two intersections where a stop has to be made

One curve, either left or right

- Operate a fire department vehicle under adverse environmental or driving surface conditions.
- Demonstrate fire department vehicle backing evolutions.
- Operate of fire department vehicles around obstructions on a roadway.
- Operate fire department vehicles while executing a 180 degree turn in a confined area.
- Use mirrors, judge vehicle clearance & safely operate the vehicle.
- Maintain vehicle control while accelerating, decelerating, & turning fire department vehicles.
- Maintain reasonable speed for road, adverse environmental & surface conditions.

2239

COMPANY OFFICER:

- Demonstrate the ability to write reports.
- Demonstrate the ability to effectively operate at all levels in the incident management system used by the local fire department.
- Assign tasks or responsibilities to unit members at an emergency operation.
- Assign tasks or responsibilities to unit members under non-emergency conditions.
- Direct unit members during a training evolution.
- Apply human resource policies & procedures.
- Coordinate the completion of assigned tasks & projects by crew members.
- Develop a pre-incident plan.
- Develop an initial action plan to control an emergency.
- Apply safety regulations at the unit level.

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CHIEF OFFICER:

- Establish personnel assignments.
- Develop a divisional or departmental budget.
- Use evaluative methods to solicit & award bids.
- Use evaluative methods to direct the development, maintenance, & evaluation of a department record-keeping system.
- Review current policies, then evaluate the need for and supervise the development of a new or revised policy or procedure.
 - Research and evaluate training requirements and building & facility needs necessary to meet departmental training goals.
- Prepare an action plan for a multiple agency incident.
- Develop and conduct a post-incident analysis of a multi-agency incident.

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FIRE & LIFE SAFETY EDUCATOR:

- Document public fire & life safety educational activities.
- Maintain a work schedule of all FLSE activities.
- Select instructional materials.
- Maintain safety during fire and life safety education activities.
- Present a lesson.

- 2270 Notify the public of a scheduled event. 2271 Distribute educational information. 2272 Administer an evaluation instrument. 2273 Score an evaluation instrument. 2274 2275 **FIRE INSPECTOR:** 2276
 - Prepare written correspondence to communicate fire protection & prevention practices.
- 2277 Prepare inspection reports of a field inspection.
- 2278 Investigate common complaints of a reported situation or condition.
- 2279 Maintain files.
- 2280 Identify the occupancy classification of a single-use occupancy.
- 2281 Compute the allowable occupant load of a single-use occupancy or portion thereof.
- 2282 Inspect means of egress elements of an existing building.
- 2283 Verify the type of construction for an addition or remodeling project.
- 2284 Determine operational readiness of existing fixed fire suppression systems.
- 2285 Determine operational readiness of existing fire detection & alarm systems.
- 2286 Determine operational readiness of existing portable fire extinguishers.
- 2287 Recognize hazardous conditions involving equipment, processes, & operations.
- 2288 Compare an approved plan to an installed fire protection system.
- 2289 Verify that emergency planning and preparedness measures are in place and have been practiced.
- 2290 Inspect emergency access for a site so that the required access for emergency responders is maintained.
- 2291 Verify code compliance for incidental storage, handling, and use of flammable and combustible liquids & 2292 gases.
- 2293 Verify code compliance for incidental storage, handling, and use of hazardous materials.
- 2294 Recognize a hazardous fire growth potential in a building or space.

2296 FIRE INVESTIGATOR:

2297 Secure the fireground.

- 2298 Conduct an exterior & interior survey.
- 2299 Interpret & correlate burn patterns.
- 2300 Examine and remove fire debris.
- 2301 Reconstruct the area of origin.
- 2302 Inspect the performance of building systems.
- 2303 Discriminate the effects of explosions from other types of damage.
- 2304 Diagram the scene.
- 2305 Photographically document the scene.
- 2306 Construct investigative notes.
- 2307 Manage victims and fatalities.
- 2308 Locate, collect, & package evidence.

Select evidence for analysis. Maintain a chain of custody. Develop an interview plan. Conduct interviews or interrogations. Evaluate interview information. Gather reports and records for use in court. Establish evidence as to motive and/or opportunity. Prepare a written investigative report. Express investigative findings verbally.

2346			APPENDIX C
2347	205-1-30	4 C	lassifications of Fire Service Personnel.
2348	6.	Sta	ate Certified Fire Instructor:*
2349 2350 2351 2352		a.	A Fire Instructor shall be required to be trained to the level of Fire Instructor I and shall complete all requirements to become a State Certified Fire Instructor and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
2353 2354		b.	The Fire Instructor shall pass the state certification test as approved by the Council.
2355 2356 2357		c.	Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.
2358	7.	Sta	ate Certified Fire Department Training Officer:*
2359 2360 2361 2362 2363 2364 2365		a.	A Fire Department Training Officer shall be required to be trained to the level of Fire Instructor II, shall complete all requirements to become a State Certified Fire Department Training Officer, including successful completion of the Fire Department Training Officer course by or through the Georgia Fire Academy or other training agency as approved by the Council, and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
2366 2367		b.	The Fire Department Training Officer shall pass the state certification test as approved by the Council.
2368 2369 2370		c.	Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.
2371	8.	Sta	ate Certified Specialized Instructors*
2372 2373 2374 2375 2376 2377 2378		a.	A Specialized Instructor shall be a course-specific/task-specific certification as approved by the Council. These instructors shall demonstrate the ability to deliver knowledge and skills for specific fire service tasks. Instructors shall successfully complete the required course-specific training by or through the Georgia Fire Academy or other training agency as approved by the Council, to attain State Certification. State Certified Specialized Instructor courses may include:
2379			i. Basic Firefighter Instructor
2380			ii. Structure Fire Control Instructor.
2381			iii. Pressurized Container Fire Control Instructor
2382			iv. Flammable Liquids Fire Control Instructor
2383			v. Hazardous Materials Curricula Train-the-Trainer
2384			vi. NIMS 300/400 Train-the-Trainer
2385 2386		b.	The Specialized Instructor shall pass the state certification test as approved by the Council.

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- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

2390 9. State Certified Driver/Operator-Pumper:*

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- a. A Driver/Operator-Pumper shall be required to be trained to the level of Driver/Operator-Pumper, shall complete all requirements to become a State Certified Driver/Operator-Pumper and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
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- b. The Driver/Operator-Pumper shall pass the state certification test as approved by the Council.
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c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

10. State Certified Driver/Operator-Aerial*

- a. A Driver/Operator-Aerial shall be required to be trained to the level of Driver/Operator-Aerial, shall complete all requirements to become a State Certified Driver/Operator-Aerial and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Driver/Operator-Aerial shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

11. State Certified Driver/Operator-ARFF:*

- a. A Driver/Operator-ARFF shall be required to be trained to the level of Driver/Operator-ARFF, shall complete all requirements to become a State Certified Driver/Operator-ARFF and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Driver/Operator-ARFF shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

12. State Certified Driver/Operator-Tiller:*

- a. A Driver/Operator-Tiller shall be required to be trained to the level of Driver/Operator-Tiller, shall complete all requirements to become a State Certified Driver/Operator-Tiller and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Driver/Operator-Tiller shall pass the state certification test as approved by the Council.

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- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate. 13. State Certified Driver/Operator-Wildland:* a. A Driver/Operator-Wildland shall be required to be trained to the level of Driver/Operator-Wildland, shall complete all requirements to become a State Certified Driver/Operator-Wildland and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
 - b. The Driver/Operator-Wildland shall pass the state certification test as approved by the Council.
 - c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

14. State Certified Driver/Operator-Mobile Water Supply:*

- a. A Driver/Operator-Mobile Water Supply shall be required to be trained to the level of Driver/Operator-Mobile Water Supply, shall complete all requirements to become a State Certified Driver/Operator-Mobile Water Supply and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Driver/Operator-Mobile Water Supply shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

15. State Certified Acting Officer-in-Charge:*

- a. Acting Officers-in-Charge shall be required to be trained to the level of Acting Officer-in-Charge and shall complete all requirements to become a State Certified Acting Officer-in-Charge and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Acting Officer-in-Charge shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

16. State Certified Fire Officer I:*

a. A Fire Officer I shall be required to be trained to the level of Fire Officer I, shall complete all requirements to become a State Certified Fire Officer I and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.

2473 b. The Fire Officer I shall pass the state certification test as approved by the 2474 Council. 2475 c. Upon completion of all training and testing requirements, the fire department 2476 shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate. 2477 17. State Certified Fire Officer II:* 2478

- a. A Fire Officer II shall be required to be trained to the level of Fire Officer II, shall complete all requirements to become a State Certified Fire Officer II and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer II shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

18. State Certified Fire Officer III*

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- a. A Fire Officer III shall be required to be trained to the level of Fire Officer III, shall complete all requirements to become a State Certified Fire Officer III and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer III shall pass the state certification test as approved by the Council.
- c. Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.

19. State Certified Fire Chief:*

- a. A State Certified Fire Chief shall be required to be trained to the level of Fire Officer IV, shall complete all requirements to become a State Certified Fire Chief and be in compliance with O.C.G.A. Title 25-4 and Rules & Regulations of the Georgia Firefighter Standards and Training Council.
- b. The Fire Officer IV shall pass the state certification test as approved by the Council.
- Upon completion of all training and testing requirements, the fire department shall complete a Certification Package and submit a Certification Application or Compliance Request (Short) form for the candidate.
- 20. Others as determined to be necessary and approved by GFSTC