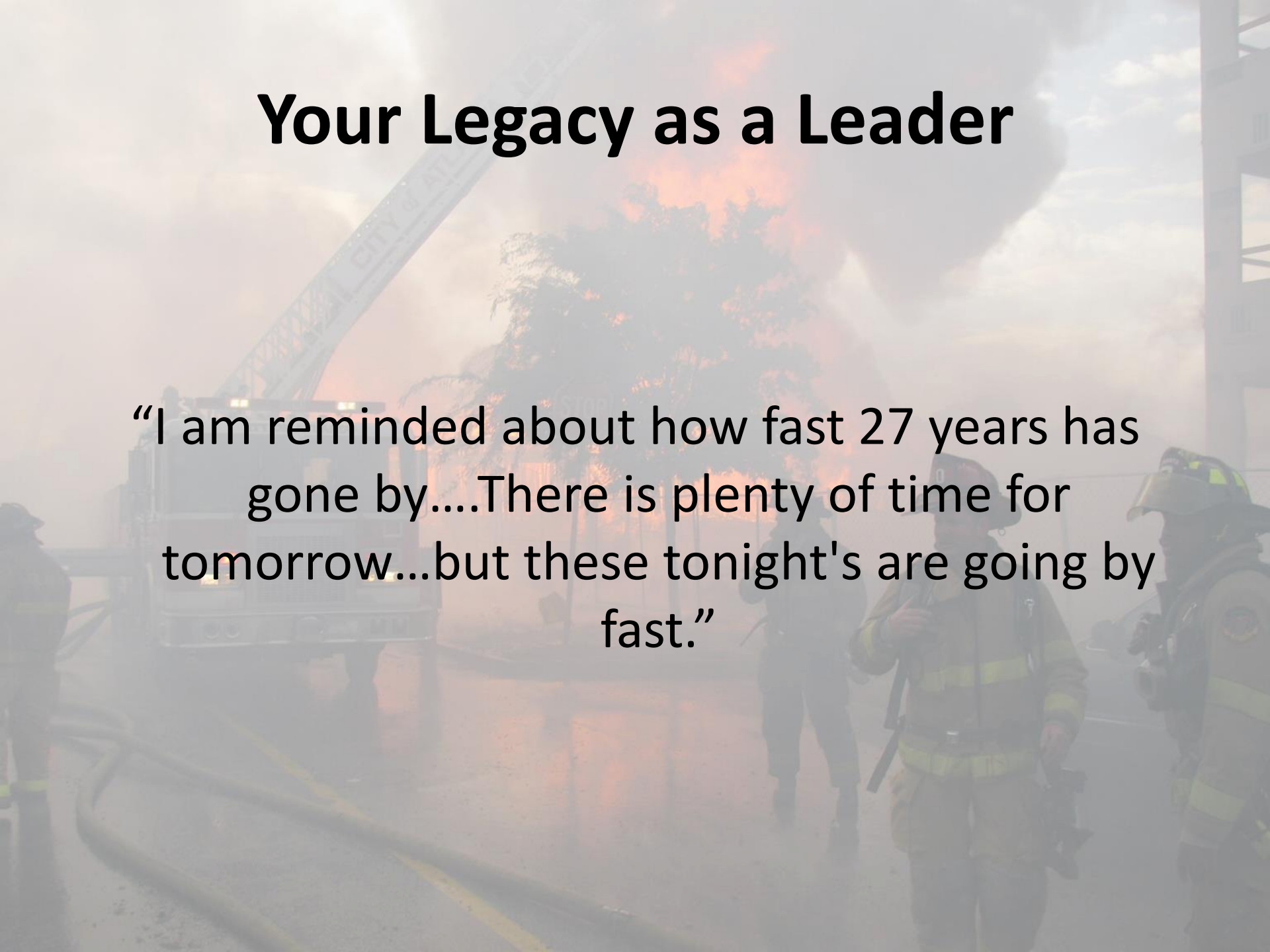


ATLANTA FIRE RESCUE LEADERSHIP LEGACY



Your Legacy as a Leader

“I am reminded about how fast 27 years has gone by....There is plenty of time for tomorrow...but these tonight's are going by fast.”



We are Leaders...Like it or Not!

“So many people live vicariously through you.”



Are We Leaders of Convenience or Leaders of Purpose?

“Anybody can be a leader...be excited....be first in line when things are going great...The test is when you battle through tough times...when things aren't perfect...where do you stand?”

Core Values & Leadership

The background image is a faded, semi-transparent photograph of a fire scene. In the center, a large fire is burning, with thick black smoke rising into the sky. To the left, a fire truck is visible, with its emergency lights on. Several firefighters in full protective gear, including helmets and jackets, are positioned around the scene. One firefighter in the foreground is looking towards the camera. The overall atmosphere is one of a serious emergency response.

“The leaders most sacred duty is to purify his/her own soul, and cast out from it all unworthy motives.”

John J. Lejeune

To Lead, You Must First Serve

To be a leader, you must be a servant
to those that you are leading.

- Serve the needs of those you lead before your own needs.
- Serve the needs of those that you are sworn to protect before your own needs.

The 3 M's of Leadership

- The Mission:

The purpose for why you are doing what you do.

Make sure that you understand it and that it makes legal, moral, & ethical sense, then use it to guide all of your decisions.

The 3 M's of Leadership

- The Members:

When it comes to the members, to lead them you must take care of their welfare & you must show courage. You can't be good at one without the other.

Take care of your members' welfare by listening & leading them with sound tactics & techniques that accomplish the mission by always having the courage of your convictions to do the right thing by them.

The 3 M's of Leadership

- Then Me:

Comes last because you have to take care of yourself, but only after you have taken care of the mission & the members. Never put your own personal well-being or advancement ahead of the accomplishment of the mission or taking care of your members.

Cultivating Change Through Leadership

Your organization's culture will trump everything else, even....

**Policy
&
Training**



Cultivating Change Through Leadership

How do we cultivate change?

- By Example

Lead from the front

- With Action

Be a steward of your position and AFR

- With never ending vigilance

Relentless follow-up

Three Types of People

- Relentless Leaders
- Followers
- Anchors

How do you gauge your success when dealing with each of these types of people?



A background image showing a fire scene with firefighters and a fire truck. The scene is hazy with smoke and fire. A fire truck with a ladder is on the left, and several firefighters in full gear are in the foreground. A large fire is visible in the background, with a 'STOP' sign partially visible. The text 'CITY OF ATLANTA' is visible on the side of the fire truck's ladder.

Let your people shine!

Find out what they are good at and
cultivate that.

Ask Your Self: What Kind of Leader am I?

- Am I a leader of purpose, or a leader of convenience?
 - A leader of purpose chooses to step up as a leader to serve; both the citizens and the members that you lead.
 - A leader of convenience chooses a leadership position for personnel gain or self interest.

A Leader of Purpose

Will not only lead, but also have followers... a leader of convenience is simply a manager. We must constantly evaluate our own actions and motive to ensure that we maintain the path of a leader of purpose.

The Fire Engine,

A Symbol of Our Nation's Homeland Defenders

“I can't imagine a more stirring symbol of man's humanity to man than a fire engine.”

Author: Kurt Vonnegut



Firefighter Safety is Priority One



**Remember, We cannot
afford to have a bad day!**