

*Budget
Shortfall*

Look at Personnel – your largest
expenditure

We eliminated 3.4% of our
positions

Positions Eliminated

1. Bus Drivers
2. Paraprofessionals
3. Elementary Teachers
4. P E Position
5. Special Education Teachers
6. Assistant Principal

Eliminate Nonessential Items

1. Technology Purchases
2. Buses
3. Textbooks
4. Maintenance /Renovations

Energy Conservation

Reduction in Contract Days

1. Three days certified staff and all directors
2. Two percent reduction in local supplement for certified personnel
 - from 7% to 5%
1. Two days for non-certified staff

Exempted from Reductions

1. Food Service Workers
2. Nurses
3. Bus Drivers

Reviewed

1. Travel guidelines
2. Contracted services
3. Benefits Program (ex. dental insurance, life insurance, & 403b plans)

Part II

Lessons Learned

PLAN AHEAD

Involve principals and other appropriate staff members.



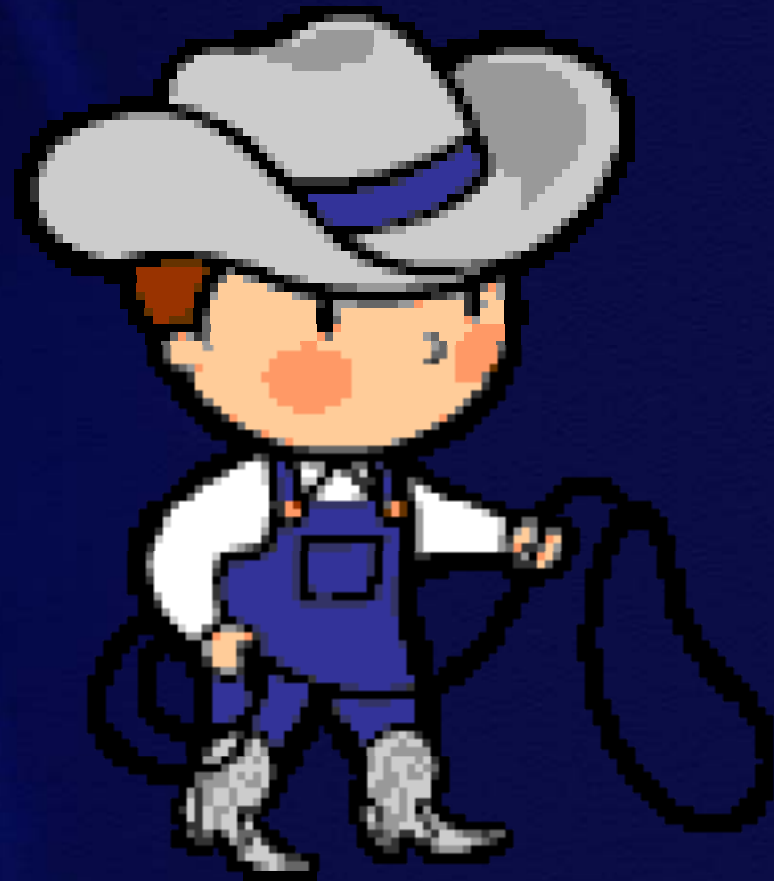


Tell your attorney what you want to do ---let him/her figure out how it can be done.

Try to keep a rainy day fund



Must keep board and employees
in the loop.



Be willing to listen to
suggestions from others



Paul Shaw

Use SPLOST to offset some
budget expenditures
approved in the referendum



Be Creative



Utilize Multiple Certifications

Special
Education



Math



Elementary

- Consult with fellow superintendents



Merrienne Dyer

Herb Garrett

Lynda White

Susan Andrews

Will Schofield

Ruth O'Dell

Buster Evans

Sharon Patterson

Donna Hinton

Give Board Members Options

