

**Griffin-Spalding County Board of Education**  
**Application for Superintendent**

Send to: Dr. Stephanie L. Gordy  
Attn: Superintendent Search  
Executive Director  
Griffin Regional Educational Service Agency (Griffin RESA)  
P. O. Box H  
Griffin, Georgia 30224  
Phone: 770-229-3247  
Fax: 770-228-7316  
Website: www.griffinresa.net

**Applications must be delivered to Griffin RESA no later than 4:30 p.m. on April 24, 2015, or postmarked by midnight on the same date.**

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**I. PERSONAL INFORMATION**

Name \_\_\_\_\_  
Last First Middle  
Present Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Daytime Telephone Number \_\_\_\_\_ Work Number \_\_\_\_\_  
Email Address \_\_\_\_\_

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**II. PRESENT EMPLOYER INFORMATION**

Present Employer \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Telephone Number \_\_\_\_\_ Title of Position \_\_\_\_\_  
Length of time in Current Position \_\_\_\_\_ Does your employer know of this application? \_\_\_\_\_  
Amount of organization's annual budget for which you are responsible \$ \_\_\_\_\_  
Number of employees in your organization \_\_\_\_\_ How many report directly to you? \_\_\_\_\_  
Do you hold or are you entitled to hold a Georgia leadership certificate issued by the Professional  
Standards Commission? \_\_\_\_\_ If yes, certificate number \_\_\_\_\_  
What level certificate? L-6 L-7

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### III. EMPLOYMENT HISTORY

Please list all experience both within and outside the field of education. List most recent employment first and continue in reverse chronological order. Use an attachment if necessary.

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<b>Date of Service</b>	<b>Position</b>	<b>Organization Address</b>	<b>Reason for Leaving</b>	<b>Supervisor</b>
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Have you ever been dismissed, suspended or terminated from any professional education or other employment?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please provide the date, name and address of the employer, and stated reason for the adverse action.

Have you ever resigned or been given an opportunity to resign, withdraw an employment application, or not offered reemployment as a result of charges, disagreement or misunderstanding? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, state the date, name and address of the employer, and a reasonably detailed statement of the basis and circumstances of the incident.

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### IV. EDUCATION AND PROFESSIONAL TRAINING (Use an attachment if necessary.)

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<b>Name of Institution</b>	<b>Address</b>	<b>Major/ Minor</b>	<b>Date Attended From To</b>	<b>Degree</b>
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**V. HONORS AND AWARDS** (List scholarships, articles authored, books authored, honorary degrees, citations, special recognitions, workshops conducted, major addresses, etc.)

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**VI. OUTSIDE INTERESTS AND HOBBIES** (Use an attachment if necessary.)

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**VII. COMMUNITY ACTIVITIES** (Use an attachment if necessary.)

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**VIII. REFERENCES**

Please list the names of at least three individuals, one of whom should be a recent employer or supervisor, one a leader in your community (not necessarily connected with education), and one an educator who does not reside in your community. Do not list a relative. Please indicate if you have limitations on your references.

Name	Position	Present Address	Telephone
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**IX. CRIMINAL CONDUCT**

- Have you ever been convicted of any crime, entered a plea of guilty, nolo contendere, or suffered First Offender Adjudication or any similar criminal or quasi-criminal determination or adjudications, other than minor traffic violations? Yes\_\_\_\_\_ No\_\_\_\_\_

If yes, please state the name and address of the Court, the date of the alleged offense, a description of the charges, and an explanation of the final action taken, including any fines, probation, imprisonment, first offender adjudication or similar disposition.

- Have you ever been charged with any crime or been named in an indictment, accusation or special presentment for any offense, other than a minor traffic violation? Yes\_\_\_\_\_ No\_\_\_\_\_

If yes, please explain.

- Are you currently under investigation, or have you ever been charged with any crime, or been named in an indictment, accusation, or special presentment of any offense, other than a minor traffic violation?

Yes\_\_\_\_\_ No\_\_\_\_\_ If yes, please explain.

- Are you under investigation, or have you ever been charged with any violation of the Georgia Code of Ethics for Educators, or had any action taken against your certificate, or any similar professional inquiry in any other state? Yes\_\_\_\_\_ No\_\_\_\_\_ If yes, please explain.

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**X. QUESTIONS** (In your own writing, please respond to the following questions. Use an attachment if necessary. Please limit your responses to a maximum of one page for each question.

- **What do you perceive will be your greatest challenge in this position, and how will you address that challenge?**
- **How will you determine if you are being effective in the position of Superintendent?**
- **Describe the personal and professional attributes you possess that make you uniquely qualified for this position.**
- **Describe your desired relationship with the Griffin-Spalding County Board of Education in moving the school system forward.**

*I certify that the foregoing information in this application and statements are true and correct and authorize you to investigate all references listed and to secure additional information if necessary.*

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**NOTICE: Any false information knowingly given is grounds for your application being voided.**