

April 28, 2012

District Office Professional Development Program

Dear Educational Leader:

The Georgia School Superintendents Association (GSSA) is proud to sponsor an exciting, innovative and challenging leadership program. The District Office Professional Development Program will get underway in September 2012 and will be made available through statewide cohorts and individual school systems at the request of the superintendent or RESA Director.

A one-year program, the District Office Professional Development Program is targeted for members of the superintendent's central office staff and principals. Typically, these leaders demonstrate high levels of proficiency in their area of expertise, which may include: curriculum and instruction, human resources, finance, professional learning, operations, and/or school leadership. While individual responsibilities of district office and school leaders differ, research indicates that when district and school leaders function as a cohesive unit they add value to the district by impacting student achievement and organizational effectiveness.

There are minimum requirements for entry into the program, which are outlined in more detail in the on-line brochure. Professional Learning Units are awarded upon completion of instructional units. GSSA and program participants share the cost of the program. Applicants pay a \$400 application fee, which helps defray a portion of the cost of assessment activities. This fee is refunded if the applicant is not selected. Annual tuition is \$1,400, payable in two installments of \$700 due each September and January of the program's duration.

Persons interested in applying may request a confidential application from the Georgia School Superintendents Association at the address or phone numbers listed below, or by visiting the website, www.gssanet.org. (Nomination forms are also available via the same contact process for persons who wish to nominate an eligible candidate.) The deadline for application submissions is Friday, July 27, 2012.

A committee selected by GSSA will choose the program participants. Individuals chosen for participation will be notified by August 24, 2012.

Should you have additional questions, do not hesitate to contact me.
Best wishes in your application process!

Sincerely,

Debra Harden, Ed. D.
dmharden@gsu.edu

GSSA Professional Development Programs Director
1100 Briar Lakes Court
Watkinsville, GA 30677
www.gssanet.org





Date	Day	Time	Topic	Contact Hours	PLU
9.21.12 9.22.12	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 12:00 PM	<p style="text-align: center;">Orientation</p> <ul style="list-style-type: none"> ▪ DOPDP Overview ▪ Personal Assessment ▪ Professional Standards of the Superintendency 	12	1
10.26.12 10.27.12	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Interpersonal Leadership: Abilities and Skills	14	1
11.9.12 11.10.12	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Strategic Leadership: Vision and Direction	14	1
12.7.12 12.8.12	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Interpersonal Leadership: Followership, Emotional Intelligence	14	1
1.25.13 1.26.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Organizational Leadership: Alignment, Structures, Fiscal Resources	14	1
2.22.13 2.23.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Organizational Leadership: Talent Management, Accountability	14	1
3.29.13 3.30.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Change Leadership	12	1
4.26.13 4.27.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Interpersonal Leadership: Ethical Leadership	14	1
5.17.13 5.18.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 12:00 PM	Interpersonal Leadership: Followership, Emotional Intelligence, Servant Leadership	12	1
6.28.13 6.29.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	District Office Leadership Plan Presentation	14	1