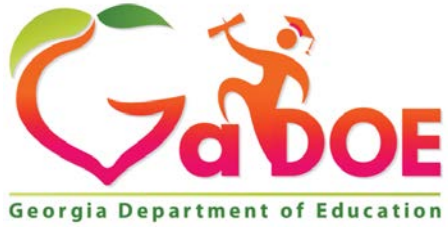


### School District Flexibility Options: A Quick Summary

COMPARISON	Investing in Educational Excellence (IE <sup>2</sup> ) System	Charter System	Status Quo System
<b>Definition</b>	<ul style="list-style-type: none"> <li>- A local district that has a performance contract with the SBOE (State Board of Education) granting it allowable waivers from requested Title 20 provisions, SBOE rules, and GaDOE (Georgia Department of Education) guidelines</li> <li>- The waivers requested must be listed/explained in the application</li> </ul>	<ul style="list-style-type: none"> <li>- A local district that has a performance contract with the SBOE granting it all allowable waivers from Title 20 provisions, SBOE rules, and GaDOE guidelines</li> <li>- Although charter systems are granted a broad flexibility waiver, the application requires a list of waivers the district needs to implement its strategic plan</li> </ul>	<ul style="list-style-type: none"> <li>- A local district that has elected not to request increased flexibility in exchange for increased accountability and defined consequences and opted to remain under all current laws, rules, regulations, policies, and procedures</li> </ul>
<b>Facts &amp; Features</b>	<ul style="list-style-type: none"> <li>- Performance contract is between the district and the SBOE</li> <li>- GOSA (Governor’s Office of Student Achievement) sets targets, monitors performance, and recommends consequences for schools not meeting targets at the end of a contract</li> <li>- District gains flexibility to innovate in exchange for increased academic accountability</li> </ul>	<ul style="list-style-type: none"> <li>- Performance contract is between the district and the SBOE</li> <li>- District gains flexibility to innovate in exchange for increased academic accountability</li> <li>- Distributed leadership process, including local school governance councils for each school</li> </ul>	<ul style="list-style-type: none"> <li>- No performance contract</li> <li>- No freedom from Title 20, SBOE rules, and GaDOE guidelines</li> <li>- No waivers unless extraordinary and unanticipated circumstances arise after Status Quo declaration</li> <li>- Local BOE must hold a public hearing and sign a statement that the school system has elected Status Quo</li> </ul>
<b>Relative Advantages &amp; Disadvantages</b>	<ul style="list-style-type: none"> <li>- Flexibility to innovate</li> <li>- Financial savings possible from waivers</li> <li>- Possible loss of governance over schools that fail to meet performance targets after five years</li> </ul>	<ul style="list-style-type: none"> <li>- Flexibility to innovate</li> <li>- Financial savings possible from waivers</li> <li>- Additional per-pupil funding in QBE if appropriated</li> <li>- School level governance required</li> </ul>	<ul style="list-style-type: none"> <li>- No change is required</li> <li>- No flexibility to innovate</li> <li>- No financial savings from waivers</li> </ul>
<b>Federal &amp; State Compliance</b>	<ul style="list-style-type: none"> <li>- Must comply with all federal laws and regulations</li> <li>- Must comply with all state laws, rules and regulations not waived by the IE<sup>2</sup> contract and that cannot be waived (e.g., health and safety, accountability, QBE)</li> </ul>	<ul style="list-style-type: none"> <li>- Must comply with all federal laws and regulations</li> <li>- Must comply with all state laws, rules and regulations that cannot be waived (e.g., health and safety, accountability, QBE)</li> </ul>	<ul style="list-style-type: none"> <li>- Must comply with all federal laws and regulations</li> <li>- Must comply with ALL state laws, rules and regulations</li> </ul>
<b>Consequences for Not Meeting Contract Terms</b>	<ul style="list-style-type: none"> <li>- During contract term, non-performing schools may be required to develop school improvement plans to address specific academic deficiencies, or the district may be required to develop a joint plan with direct school management support and intensive teacher/leader development</li> <li>- At the end of contract, GOSA will recommend consequences to the SBOE for non-performing schools that can include probationary status, creation of remedial action plan for LBOE approval and SBOE review, conversion to charter school status, or operation by a successful school system or school operator</li> </ul>	<ul style="list-style-type: none"> <li>- Probationary status</li> <li>- Early termination or nonrenewal of performance contract</li> </ul>	<ul style="list-style-type: none"> <li>- Not applicable</li> </ul>



*Richard Woods, Georgia's School Superintendent*  
*"Educating Georgia's Future"*

## Schools District Flexibility Update – January 28, 2014

<b>Total Number of Districts that have met the June 30, 2015 Deadline</b>		<b>69</b>
<b>Approved Charter Systems</b>	<b>28</b>	
<b>Approved IE2 Systems</b>	<b>4</b>	
<b>LOI for Charter System</b>	<b>22</b>	
<b>LOI for IE2</b>	<b>15</b>	
<b>Engaged in decision process</b>		<b>108</b>
<b>Status is Unknown</b>		<b>3</b>
<b>Total Number of Districts in the State</b>		<b>180</b>

### Approved IE<sup>2</sup> Systems (4)

1	Cobb County Schools	04 - Metro RESA
2	Forsyth County Schools	04 - Metro RESA
3	Gwinnett County Schools	04 - Metro RESA
4	Rabun County Schools	03 - Pioneer RESA

## Approved Charter Systems (28)

1	Banks County	03 - Pioneer RESA
2	Barrow County Schools	05 - Northeast Georgia RESA
3	Calhoun City Schools	01 - Northwest Georgia RESA
4	Carrollton City Schools	06 - West GA RESA
5	Cartersville City Schools	01 - Northwest Georgia RESA
6	City Schools of Decatur	04 - Metro RESA
7	Coffee County Schools	16 - Okefenokee RESA
8	Commerce City Schools	05 - Northeast Georgia RESA
9	Dawson County Schools	03 - Pioneer RESA
10	Dublin City Schools	12 - Heart of Georgia RESA
11	Floyd County Schools	01 - Northwest Georgia RESA
12	Fulton County Schools	04 - Metro RESA
13	Gainesville City Schools	03 - Pioneer RESA
14	Gilmer County Schools	02 - North Georgia RESA
15	Glascock County Schools	10 - Central Savannah RESA
16	Gordon County Schools	01 - Northwest Georgia RESA
17	Haralson County Schools	01 - Northwest Georgia RESA
18	Hart County Schools	03 - Pioneer RESA
19	Lumpkin County School	03 - Pioneer RESA
20	Madison County Schools	05 - Northeast Georgia RESA
21	Marietta City Schools	04 - Metro RESA
22	Morgan County Schools	05 - Northeast Georgia RESA
23	Putnam County Schools	09 - Oconee RESA
24	Stephens County Schools	03 - Pioneer RESA
25	Union County Schools	03 - Pioneer RESA
26	Vidalia City Schools	13 - First District RESA
27	Warren County Schools	10 - Central Savannah RESA
28	White County Schools	03 - Pioneer RESA

## Charter System Letter of Intent (22)

1	Atlanta Public Schools	04 - Metro RESA
2	Candler County Schools	13 - First District RESA
3	Colquitt County Schools	15 - Coastal Plains RESA
4	Dade County Schools	01 - Northwest Georgia RESA
5	DeKalb County Schools	04 - Metro RESA
6	Dougherty County Schools	14 - Southwest GA RESA
7	Elbert County Schools	05 - Northeast Georgia RESA
8	Fannin County Schools	03 - Pioneer RESA
9	Franklin County Schools	03 - Pioneer RESA
10	Henry County Schools	07 - Griffin RESA
11	Jefferson City Schools	05 - Northeast Georgia RESA
12	Lanier County Schools	15 - Coastal Plains RESA
13	Liberty County Schools	13 - First District RESA
14	Peach County Schools	08 - Middle Georgia RESA
15	Pelham City Schools	14 - Southwest GA RESA
16	Pickens County Schools	02 - North Georgia RESA
17	Pulaski County Schools	12 - Heart of Georgia RESA
18	Randolph County Schools	11 - Chattahoochee-Flint RESA
19	Tift County Schools	15 - Coastal Plains RESA
20	Toombs County Schools	13 - First District RESA
21	Treutlen County Schools	12 - Heart of Georgia RESA
22	Wheeler County Schools	12 - Heart of Georgia RESA

## IE<sup>2</sup> System Letter of Intent (15)

1	Atkinson County Schools	16 - Okefenokee RESA
2	Bremen City Schools	01 - Northwest Georgia RESA
3	Bulloch County Schools	13 - First District RESA
4	Butts County Schools	07 - Griffin RESA
5	Camden County Schools	13 - First District RESA
6	Carroll County Schools	06 - West GA RESA
7	Chattooga County Schools	01 - Northwest Georgia RESA
8	Cherokee County Schools	02 - North Georgia RESA
9	Coweta County Schools	06 - West GA RESA
10	Douglas County Schools	04 - Metro RESA
11	Griffin-Spalding	07 - Griffin RESA
12	Monroe County Schools	08 - Middle Georgia RESA
13	Montgomery County Schools	12 - Heart of Georgia RESA
14	Paulding County Schools	01 - Northwest Georgia RESA
15	Worth County Schools	14 - Southwest GA RESA

## Status Unknown (3)

1	Buford City Schools	04 - Metro RESA
2	Lamar County Schools	07 - Griffin RESA
3	Talbot County Schools	11 - Chattahoochee-Flint RESA

# Charter System and IE2 System Distribution, 2014-15

