

May 1, 2013

# District Office Professional Development Program

Dear Educational Leader:

The Georgia School Superintendents Association (GSSA) is proud to sponsor an exciting, innovative and challenging leadership program. The **District Office Professional Development Program** will get underway in September 2013 and will be made available through statewide cohorts and individual school systems at the request of the superintendent or RESA Director.

A one-year program, the District Office Professional Development Program is targeted for members of the superintendent's central office staff and principals. Typically, these leaders demonstrate high levels of proficiency in their area of expertise, which may include: curriculum and instruction, human resources, finance, professional learning, operations, and/or school leadership. While individual responsibilities of district office and school leaders differ, research indicates that when district and school leaders function as a cohesive unit they add value to the district by impacting student achievement and organizational effectiveness.

There are minimum requirements for entry into the program, which are outlined in more detail in the on-line brochure. Professional Learning Units are awarded upon completion of instructional units. GSSA and program participants share the cost of the program. Applicants pay a \$400 application fee, which helps defray a portion of the cost of assessment activities. This fee is refunded if the applicant is not selected. Annual tuition is \$1,400, payable in two installments of \$700 due each September and January of the program's duration.

Persons interested in applying will find a confidential application from the Georgia School Superintendents Association by visiting our website at [www.gssanet.org](http://www.gssanet.org). (Please note that nomination forms are also available on the site, for anyone who wishes to nominate an individual to the District Office Professional Development Program.) The application includes a request for recommendations by two individuals thoroughly familiar with the applicant, both personally and professionally. Additionally, the endorsement of the applicant's system superintendent is required. The deadline for submission of applications is Friday, July 26, 2013.

A committee selected by GSSA will choose the program participants. Individuals chosen for participation will be notified by August 23, 2013.

Should you have additional questions, do not hesitate to contact me.  
Best wishes in your application process!

Sincerely,

Debra Harden  
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GSSA Professional Development Programs Director  
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Watkinsville, GA 30677  
[www.gssanet.org](http://www.gssanet.org)





Date	Day	Time	Topic	Contact Hours	PLU
9.13.13 9.14.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 12:00 PM	<p style="text-align: center;">Orientation</p> <ul style="list-style-type: none"> <li>▪ DOPDP Overview</li> <li>▪ Personal Assessment</li> <li>▪ Professional Standards of the Superintendency</li> </ul>	12	1
10.25.13 10.26.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Interpersonal Leadership: Abilities and Skills	14	1
11.15.13 11.16.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Strategic Leadership: Vision and Direction	14	1
12.6.13 12.7.13	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Interpersonal Leadership: Followership, Emotional Intelligence	14	1
1.24.14 1.25.14	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Organizational Leadership: Alignment, Structures, Fiscal Resources	14	1
2.28.14 3.01.14	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Organizational Leadership: Talent Management, Accountability	14	1
3.28.14 3.29.14	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Change Leadership	12	1
4.25.14 4.26.14	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	Interpersonal Leadership: Ethical Leadership	14	1
5.16.14 5.17.14	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 12:00 PM	Interpersonal Leadership: Followership, Emotional Intelligence, Servant Leadership	12	1
6.27.14 6.28.14	Friday Saturday	8:00 AM – 5:00 PM 8:00 AM – 5:00 PM	District Office Leadership Plan Presentation	14	1