



METROPOLITAN REGIONAL EDUCATIONAL SERVICE AGENCY

1870 Teasley Drive, S.E.
Smyrna, Georgia 30080
Phone: (770) 432-2404 Fax: (770) 432-6105



Date: December 6, 2019

Position: **NORTH METRO GNETS BEHAVIOR SPECIALIST COORDINATOR**
North Metro Georgia Network for Educational and Therapeutic Supports (GNETS)
Position will serve North Metro GNETS program locations in Atlanta Independent School District (APS), Fulton County Schools (North), and Gwinnett County Public Schools.

Job Description:

To provide a range of applied behavior analytic (ABA) assessments and behavior support services for students enrolled in the North Metro GNETS program with Emotional Behavioral Disorders, Autism Spectrum Disorders, and/or other related mental health related disabilities; provide support and professional learning to North Metro GNETS staff, para-educators, and parents/guardians in appropriate behavior intervention techniques; is responsible for coordinating, scheduling, communicating and continually evaluating the effectiveness of functional assessments, behavioral evaluations, behavior plans and individual education plans of students in the program; educates, observes, assesses, and supervises the educational activities and service delivery of students in the program in collaboration with the classroom teacher and building administrator; serves as the North Metro GNETS PBIS District Coordinator, Reintegration Specialist, a member of the Compliance Review Team, and also serves as a valuable IEP team member for identified students.

Minimal Qualifications:

- Master's Degree of Special Education or School Psychology and a valid State of Georgia Certification; preferably from an ABA accredited program
- Licensed Behavior Specialist Certification, Master's Degree in Applied Behavioral Analysis, Board Certified Assistant Behavior Analyst (BCaBA), or Registered Behavior Technician (RBT) AND is currently enrolled in an accredited BCBA program AND is currently in the process of completing their BCBA supervision hours
- Minimum of 3 years of teaching experience working with students with Emotional and Behavioral Disorders, Autism Spectrum Disorders, and/or other mental health related disabilities
- Ability to lead educators at all levels
- Strong communication skills, self-directed, forward thinker, flexible, visible, reliable, dependable, ethical
- Ability to train other educators, parents, and/or stakeholders and provide timely feedback
- Extensive experience in conducting Functional Behavioral Assessments (FBAs), developing Behavioral Intervention Plans (BIPs), and providing Crisis Prevention and Intervention and other Therapeutic Support Services
- Extensive experience in data collection and its use in program planning, analysis, and evaluation
- Proficient with using multiple technologies, ex. Microsoft Office, Word, PowerPoint, EXCEL, Google Docs, Dropbox, Spreadsheets, etc.

Preferred Qualifications:

- Minimum of 3 to 5 years of teaching experience working with students with Emotional and Behavioral Disorders, Autism Spectrum Disorders, AND/OR other mental health related disabilities
- Current Georgia professional teaching certification in Special Education Behavior Disorders: Special Education General Curriculum with Content Certifications and/or Adapted Curriculum
- Highly Qualified in one or more content areas
- Board Certified Behavior Analyst (BCBA) from an accredited BACB program
- Director of Special Education or other Educational Leadership Certification

Specific Responsibilities:

- Effectively implement and support all aspects of the GNETS Strategic Plan
- Provides general management and oversight of the NM GNETS Positive Behavioral Intervention & Supports (PBIS), social skills training, and crisis support curriculum

- Provide research-based training to teachers, paraprofessionals, and other NM GNETS program staff in all aspects of data collection and analysis, PBIS and crisis prevention and intervention
- Provide on-going feedback to NM GNETS staff regarding their use of behavioral/therapeutic support techniques ex. Mindset, LSCI, PBIS, SEL, etc.
- Utilize data analysis to guide the use of behavioral/therapeutic support techniques and interventions
- Work with NM GNETS leadership to coordinate and integrate all program standards and expectations inclusive of academics, crisis support, and positive behavioral interventions & supports, etc.
- Coordinate with NM GNETS staff to provide guidance and support to parents regarding their children's behavior
- Ability to work independently and prioritize tasks/goals for self and others
- Effective written and verbal communication skills with individuals and groups at all professional levels
- Effective and creative negotiator and problem solver
- Ability to work effectively with various technologies including Microsoft Office, other word processing software, internet based databases, etc.
- Collect data and prepares a variety of reports for the purpose of documenting case history, assessments, and treatment
- Travel from site to site and provide reports to appropriate stakeholders for the purpose of providing direct treatment, consultation, and collaboration for students and families
- Provide consultative support to local school system staff when students are in crisis and when students are returning from the NM GNETS program to less restrictive settings
- Increase job skills by participating in ongoing professional development, trainings, and/or certification programs as appropriate
- Serve as a liaison between NM GNETS, LEAs, mental health professionals, behavior specialists, parents, and other appropriate stakeholders
- Maintains accurate data collection and prepares reports, as needed
- Ensures that confidential and/or sensitive information concerning the NM GNETS program is only shared with appropriate personnel
- Crisis Prevention and Restraint Training certification is required for all North Metro GNETS employees
- Performs additional duties and responsibilities as assigned by the North Metro GNETS Director

Terms of Employment:

- 215 days

Responsible to:

- North Metro GNETS Director

Application Deadline:

- Until filled

Email your letter of interest, a current resume, a copy of your last evaluation, a completed Metro RESA Job application, contact information for at least three professional references (email address and telephone number), and a copy of your current Georgia Teaching Certificate to:

Search Committee, North Metro GNETS Behavior Specialist
 Attention: Dr. Cassandra A. Holifield
 Email: cassandra.holifield@mresa.org
 c/o Metropolitan Regional Educational Services Agency (MRESA)
 1870 Teasley Drive SE
 Smyrna, GA 30080

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