



HB280 Math and Science Teachers Supplement FAQs

Frequently Asked Questions:

1. What is HB280 Math and Science Teachers Supplement?

In April 2009 Georgia Governor Sonny Perdue signed House Bill 280, which started new fully-certified math and science teachers at the same salary as fifth year teachers, in response to an undersupply of math and science teachers.

2. Who is eligible for the math and science supplement?

There are two parts to HB280, the first to attract and retain new 6-12 teachers in math and science who meet the following criteria: 1.) certified math and science teachers with less than six years of experience for grades 6-16; 2.) must have clear renewable certificate as defined by the Georgia PSC/Professional Standards Commission (now includes the new three tiered certification—“The induction certificate, the performance based professional certificate and the standard professional certificate should all satisfy the clear renewable requirement. Clear renewable certificates are no longer issued and have been replaced by the certificates named above Tiered cert should have no negative impact on educator eligibility for the math/science dollars.”—Dr. Kelly Henson, Executive Director of PSC March 2015); 3.) must not be provisional employee; 4.) assignment type must equal “C” (Certified); 5.) teaching assignment must have the correct job code; 6.) teaching assignments must have the correct combination of subject code (note—social science code is not a science code) and PSC field code.

HB280 Math/Science Eligibility For Grades 06-12 PAY STEP DIFFERENCE \$\$

<u>Eligibility Requirements:</u>
1.) Certified Math/Science Teachers With Less Than 6 Years Of Experience For Grades 06-12.
2.) Must have clear renewable certificate as defined by Professional Standards Commission.
3.) Must not be provisional employee.
4.) Assignment Type must equal "C" (Certified)
5.) <u>Assignments must have one of the following</u>
<u>Job Codes:</u>
106, 107, 108 , 109 , 110 , 111 , 112 , 113 , 114 , 116 , 117 , 118 , 119 , 120 , 121 , 123 , 142 , 145 , 147 , 148 , 150 , 152 , 153 , 154 , 156 , 157 , 158 , 159 ,160 , 161 , 162 , 163 , 164 , 165 , 166 , 167 , 168 , 169 , 170 , 171 , 195
6.) <u>Assignments must have one of the combinations:</u>
=> For MATH assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes: { Subject Code = (270, 271, 272, 273, or 278) and PSC Field Code = (743, 851, 911, 912, or 961) }
=> For SCIENCE assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes: { Subject Code = (260,262,263,268,400,402,403,408,410,412,413,418,4P0,4P2,4P3,4P8,4S0,4S2,4S3,4S8,4C0,4C2,4C3, or 4C8) and PSC Field Code = (748, 750, 751, 752, 753, 852, 921, 922, or 962) }



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The second part of HB280 is to encourage K-5 elementary teachers to seek and attain a math and/or science endorsement (often offered by local RESAs), since many elementary teachers may tend to find a comfort zone in the areas of reading and social studies, while only a few teachers in an elementary school are perceived as being the math, and especially the science experts. The eligibility requirements are similar to the 6-12 teacher, except years of service is not limited (a teacher may have any number of years of service), and upon completion of the endorsement they should present the endorsement certificate to the PSC and the local system Human Resources Department, so they are coded correctly as having received the endorsement. The \$1,000 supplement will be awarded for five years; if the teacher attains a math and a science endorsement they qualify for both supplements, totaling \$2,000 per year for five years. It is recommended the teacher check with their principal and the system CPI Coordinator (usually in the HR Department) to confirm that the correct CPI coding indicates they are teaching math and/or science as part of their elementary teaching assignment.

HB280 Math/Science Eligibility For Grades KK-05 \$1000 STIPEND

Eligibility Requirements:

1.) Must be an active employee within the school district.

2.) Must have clear renewable certificate as defined by Professional Standards Commission.

3.) Must not be provisional employee.

4.) Assignment Type must equal "C" (Certified)

5.) Assignments must have one of the following

Job Codes:

085, 100, 101, 102, 103, 104, 105, 131, 132, 133, 145, 146, 152, 153, 156, 157, 158,
159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 195

6.) Assignments must have one of the combinations:

=> For **MATH** assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes:
{ **Subject Code** = (270, 271, 272, 273, or 278) and
PSC Field Code = (970) }

=> For **SCIENCE** assignment, one of the following Subject Matter Codes must be reported with one of the following PSC Field Codes:
Subject Code = (410, 412, 413, or 418) and
PSC Field Code = (971) }

3. *What are barriers to receiving the HB280 Math and Science Teachers Supplement?*

First, the list of eligible teachers is determined by the October CPI (Certified Personnel Information) Report. Each system must code the teachers correctly, based on teaching assignments that should be confirmed by the principal or building administrator. If the 6-12 teacher is assigned to teach social studies, and reassigned later to teach math or science, they may not appear on the October CPI Report and will not receive the supplement.



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If the K-5 teacher's schedule is not divided out to indicate they are spending a portion of the day teaching math and/or science they will not receive the \$1,000 endorsement supplement. If a 6-12 teacher becomes certified after the October CPI Report, but PSC selects to make their certification retroactive to a date prior to the October CPI Report, they will not receive the supplement, which is based on real-time data.

The HB280 Math and Science Teachers Supplement October CPI Report list is collected by Data Collections at the Georgia Department of Education as signed off by the system superintendent, and sent to the Georgia General Assembly for approval of funding. Once approved by the Georgia General Assembly during the spring (January-April) legislative session, the funding is released to the Georgia Department of Education in late summer, and the funding is distributed to the system finance departments for payment to the eligible teachers in September. The supplement is paid in arrears, to eligible teachers for the preceding school year in which they have taught math or science.

4. Whom do I contact for further information, or questions?

For further information or questions contact Cindy Saxon at 404-803-3419 or csaxon@doe.k12.ga.us.