

**Dr. Hayward Cordy**  
Executive Director

## **OCONEE REGIONAL EDUCATIONAL SERVICE AGENCY**

*Serving the counties of Baldwin, Hancock, Johnson, Putnam, Washington, & Wilkinson*

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206 South Main Street  
P. O. Box 387  
Tennille, GA 31089  
Phone: 478-552-5178

Main Office Fax: 478-552-6499  
Business Office Fax: 478-552-0446  
Web Page: [www.oconeeresas.org](http://www.oconeeresas.org)

**POSITION:**           **Regional Academic Recovery Specialist**

**REPORTS TO:**       Executive Director

**EMPLOYMENT TERMS:** 230-day Contract

**POSITION STATUS:**     Certified – Exempt

**SALARY RANGE:**         Based on Georgia State Salary Scale for Teachers

**FUNDING SOURCE:**     GaDOE Elementary and Secondary School Emergency Relief (ESSER)

**POSITION OVERVIEW:** The Regional Academic Recovery Specialist is responsible for directly addressing learning loss in districts and schools in the Oconee RESA region by supporting schools' leaders and educators in identified priorities. This position is funded using federal Elementary and Secondary School Emergency (ESSER) funds provided by the Georgia Department of Education. This position's continued availability is contingent on availability of ESSER funds.

### **MINIMUM QUALIFICATIONS:**

- Certification at the L-5 Level
- Experience as a School Leader preferred
- Minimum of five (5) years of experience working in a public-school education setting
- Demonstrated deep knowledge of effective instructional best practices
- Ability to model and assess effective instructional practices and provide training and support
- Training and experience in delivering job-embedded PL and monitoring effectiveness
- Technology skills
- Demonstrated high level skills in leadership, interpersonal skills, public relations, planning, organization, presentation, and implementation of activities with minimal supervision

### **COMPETENCIES NECESSARY TO DO THE JOB:**

- Assists systems/schools in completing system/school strategic/improvement plans to address learning opportunity loss
- Provides job-embedded professional development and coaching for educators
- Assists system/school level personnel in interpreting and utilizing data related to student achievement
- Coordinates activities centered on increasing achievement for students
- Keeps abreast of current educational trends and shares concepts, practices, and programs with schools, systems, and RESA staff
- Experience in analyzing data, and using this data to inform strategy and process/program requirements
- Experience coaching teachers
- Ability to work in a fast-paced environment with multiple timelines with attention to detail
- Exceptional ability to bridge and enhance cooperative working relationships
- Proficient with various types of instructional technology

- Ability to manage several projects with fidelity
- Ability to meet with and participate in GaDOE professional learning opportunities
- Prompt and regular attendance and manages time by being self-directed and flexible
- Perform other related duties as assigned by the Executive Director

## PHYSICAL ABILITIES

The following figures convey the relevant and relative physical abilities an applicant or employee must possess in order to fulfill the job functions and duties:

STANDING/WALKING SITTING SQUATTING/STOOPING REACHING LIFTING



70%



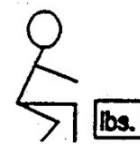
20%



5%



5%



30lbs

**BEGINNING DATE:** October 2021

**APPLICATION DEADLINE:** September 23, 2021, or Until Filled

### TO APPLY:

Submit [Oconee RESA Employment Application](#), letter of intent, a current resume', a copy of your current Georgia Teaching Certificate and three (3) letters of recommendation to:

Dr. Hayward Cordy  
 Executive Director  
 Oconee RESA  
 206 South Main Street  
 P. O. Box 387  
 Tennille, Georgia 31089

[hayward.cordy@oconeeresas.org](mailto:hayward.cordy@oconeeresas.org)

*Oconee RESA is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, age, religion, or disability.*