

## Qualifications Continued

- Humble leader who inspires trust & treats others with respect.
- Effective communication & people skills.
- Fair, firm & consistent.
- Knowledge of financial procedures & ability to work with scarce resources.
- Experience in elementary, middle, and high school environments.
- Ability to work cooperatively with the School Board.
- Puts students first.
- Ability to delegate authority appropriately.
- Strong instructional leadership skills.
- Ability to develop both long and short term goals for the District.

## Salary and Benefits

Competitive compensation arrangement with a mix of salary, health benefits, travel, etc.



**Cougar  
Country**

## Board of Education

The Board of Education has seven members, five members representing five districts and two at-large members.

- Bobby Paul - District 2-Morgan
- **Alvin Williams - At Large - Chair**
- John Severson – District 3-Edison
- Lester Hutchins – District 5-Arlington
- **David Barnes – District 1-Leary-Vice Chair**
- Willard Dukes – District 4- Edison
- Julian Holder - At Large

*Term expires in 2017 for all members*

## Application Procedure

Interested applicants should contact Southwest Georgia RESA directly. All nominations, letters of application, inquiries and copies of legal proof of administrative qualifications should be addressed to:

Mr. Tim Helms, Sr., Executive Director  
Southwest Georgia RESA  
570 Martin L. King, Jr. Road  
Camilla, GA 31730  
(229) 207-0600

Please check the SW GA RESA website for additional information: <http://www.swresa.org>.

To be considered, an applicant's file must be received at SW GA RESA no later than 4:00, or post-marked by midnight on January 15, 2014 and must contain:

- A formal letter of application
- A current resume
- A copy of Georgia leadership certificate (Georgia Candidates)
- Names, addresses, and two telephone numbers (office and other) of four references

## CALHOUN COUNTY SCHOOL SYSTEM

**Calhoun County  
Board of Education  
announces the  
position of  
Superintendent of  
Schools**



Calhoun County Schools  
10877 Dickey Street  
Morgan, Georgia 39866

**Notice of Disclosure:** Under Georgia's Open Records Law, names and information with respect to as many as three persons under consideration must be released by the Board of Education. Applicants also are subject to financial and criminal background checks, and must verify and document experiences.

## Invitation to Apply

The Calhoun County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted until 4:00 p.m. on January 15, 2014.

## Timeline

Deadline for receipt of applications:  
January 15, 2014

New Superintendent appointed:  
Board Decision

New Superintendent assumes  
office: Negotiable

## Facts and Figures

System Enrollment:	635
Number of Schools:	3
Elementary:	1
Middle:	1
High:	1
System Budget for	
FY13:	\$8,000,000
Staff	
Certified:	53
Classified:	59
Total:	112

## The Community

Calhoun County is a small agricultural community located in Southwest Georgia. The county and its four cities host eight annual festivals, including the Stomping of the Grapes at Still Pond Vineyard and Winery, the 65-Mile High Cotton Yard Sale, the Edison Horse Show, and the Arlington May Day Festival, the longest running festival in Georgia. The largest employers in Calhoun County are the Calhoun State Prison and Early Trucking Company. Other employers include several farms, plantations, and a variety of small businesses.

## The School System

Calhoun County School District operates three schools. The elementary school is located in Arlington, and the middle and high schools share a campus in Edison. All three schools are equipped with 21st century technology, including interactive white boards and student response systems in each classroom. The system computer to student ratio is 1 to 1.3, and a BYOT policy has been fully implemented. The pursuit of academic excellence is evident in the fact that Calhoun County Elementary School made AYP for 10 consecutive years, whereas Calhoun County Middle School and Calhoun County High School have both been named GA High Progress Reward Schools for 2013 and 2014. Additionally, the system holds SACS/CASI District Accreditation as a Quality School System.

## Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits with emphasis on the following criteria:

- Holds or is eligible for a Georgia Leadership Certificate at the L6 or higher level is preferred. (Eligibility information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30334-9032; or online at <http://www.gapsc.com>.)
- Experience as an administrator in a school system central office or at the school level and as a classroom teacher is desirable.
- Successful experience in curriculum and instruction, personnel, and school finance.
- A person of strong moral character and absolute integrity.
- Willing to listen to input, but able to make a decision.