

DO YOU WANT A BETTER H-2A PROGRAM? JOIN USA FARMERS TODAY!

Dear H-2A Program Participant:

<u>Do you want a better, more predictable and user friendly farm labor program? Then you should join USA Farmers TODAY!</u> In 2011 a dedicated group of weary farmers from across the U.S. united to form USA Farmers because of their desire for substantial improvements to the H-2A program. USA Farmers, governed by a Board of Directors who ALL participate in the current H-2A program, is the only national group focused solely on improving the guestworker program. Each grower relies heavily on this program to supply legal temporary farm workers to grow and harvest crops for their farming organization.

Throughout 2012 and 2013 USA Farmers worked as part of a national coalition that included American Farm Bureau in pursuit of historic legislation to find solutions to the chronic shortage of available farm workers by designing an agricultural guestworker program that is predictable, sustainable, supports future flow and is user friendly and we MUST continue this critical work.

The outcome of the 2016 election provides new opportunities to pursue legislative and regulatory improvements in 2017 and we NEED YOUR HELP! While it is not yet clear who will be appointed as the new Secretary of Labor or what the Trump Administration priorities will be, it is clear that H-2A users MUST be united at the table advocating for our interests. USA Farmers continues to be represented in our efforts to improve this program by Leon Sequeria, a former Assistant Secretary of Labor for Policy under the Bush Administration who worked on the 2008 H-2A regulatory changes that provided significant improvements to the program. Unfortunately, these regulatory changes were rescinded by President Obama's Administration. Timing is critical here! We must keep USA Farmers and Mr. Sequeria at the table fighting for significant improvements to the H-2A program. If we don't advocate for ourselves – who will?

Annual membership in USA Farmers is ONLY \$10 for each H-2A worker you employ. These dues will be used for one purpose - to advocate for a better guestworker program for farmers. While you may be frustrated by the political process and you may have lost hope that things will ever improve — **NOW** is not the time to give up!! In fact, it is just the opposite. **Now is the time to dig deep, work hard, be a part of the process and join USA Farmers.** Your membership will help increase the probability of successful changes that will allow you to continue growing labor intensive crops in the U.S. Failure here is not an option — otherwise we will all be out of business.

The ONLY purpose of USA Farmers is to improve the agricultural guestworker program. Your membership strengthens our voice!

Sincerely,

Chalmers R. Carr III

Show R low II

President